



BOGAN SHIRE COUNCIL

Business Paper

April 2022



Published Recording of Council Meeting

This Council Meeting is being recorded for publishing on Council's website as a public record. By speaking at the Council Meeting you agree to being recorded and for this recording to be published. Please ensure that if and when you speak at this Council Meeting that you are respectful to others and use appropriate language at all times. Bogan Shire Council accepts no liability for any defamatory or offensive remarks made during the course of this Council Meeting.

Table of Contents

COMMITTEE MEETING MINUTES.....	9
1 MUSEUM COMMITTEE MINUTES	9
REPORT TO ORDINARY MEETING OF COUNCIL – GENERAL MANAGER’S REPORT.....	12
1 CHECKLIST.....	12
2 VILLAGE MEETINGS	20
3 COMMUNITY STRATEGIC PLAN	34
4 DELIVERY PROGRAM 2022/23 TO 2024/25	37
REPORT TO ORDINARY MEETING OF COUNCIL – DIRECTOR PEOPLE AND COMMUNITY SERVICES.....	39
1 BOGAN BUSH MOBILE – TERM 1 REPORT.....	39
2 OUTBACK ARTS MEMBERSHIP	41
3 REFUGEE EMPLOYMENT.....	44
REPORT TO THE ORDINARY MEETING OF COUNCIL – DIRECTOR OF FINANCE AND CORPORATE SERVICES	47
1 INVESTMENTS MARCH 2022	47
2 SUMMARY OF RATE & ANNUAL CHARGES COLLECTION.....	49
3 DELIVERY PROGRAM PROGRESS REPORT.....	51
4 CLASSIFICATION OF PUBLIC LAND AS OPERATIONAL OR COMMUNITY...	53
REPORT TO THE ORDINARY MEETING OF COUNCIL – DIRECTOR OF ENGINEERING SERVICES.....	57
1 DEPARTMENTAL ACTIVITY REPORT	57
2 PURCHASE OF TRIAXLE BULK “A” SIDE TIPPING SEMI TRAILER.....	61
REPORT TO THE ORDINARY MEETING OF COUNCIL – DIRECTOR OF DEVELOPMENT & ENVIRONMENTAL SERVICES.....	65
1 DEPARTMENTAL ACTIVITY REPORT	65
PRECIS OF CORRESPONDENCE	75
1 HON. PAUL TOOLE MP	75
2 AUSTRALIAN LOCAL GOVERNMENT ASSOCIATION.....	75
3 HERMIDALE FUTURE FARMERS	75

21 April 2022

COUNCIL MEETING NOTICE

The next Ordinary Meeting of Council will be held in the Council Chambers on Thursday 28 April 2022 at 5.30pm

AGENDA

1. Opening Prayer
2. Remembrances
3. Apologies
4. Declarations of Interest
5. Confirmation of the Closed and Confidential Minutes of the Council Meeting held on 24 March 2022
6. Confirmation of the Ordinary Minutes of the Council Meeting held on 24 March 2022
7. Committee Meeting Minutes
8. General Manager's Report incorporating reports from:-
 - People and Community Services
 - Finance and Corporate Services
 - Engineering Services
 - Development and Environmental Services
9. Correspondence

Your attendance at this meeting would be appreciated.

Yours sincerely

Melissa Salter
Executive Officer



**Committee Meeting Minutes to the Ordinary Meeting
of Bogan Shire Council held on 28 April 2022**

COMMITTEE MEETING MINUTES

1 MUSEUM COMMITTEE MINUTES

Attached are the minutes of the Nyngan Museum Committee meeting held at the Nyngan Museum on 6 April 2022

1.1 Recommendation

That the minutes of the Nyngan Museum Committee meeting held at the Nyngan Museum on 6 April 2022 be received and noted.



Committee Meeting Minutes to the Ordinary Meeting
of Bogan Shire Council held on 28 April 2022

Nyngan Museum Meeting Date: 6th April 2022

Present:

Leonie Montgomery, Anna Corby, Collin Pardy, Yvonne Pardy, Anne Quarmby

Val Keighran, Ray Donald, Denice Simpson, Leonie Montgomery, Donna Pumpa

Apologies:

Richard Milligan, Gwen Matthews

Guests:

Minutes last meeting: Move: Anna second: Val Keighran

Business arising from previous minutes:

Thank you to the volunteers for all the work in preparing for the opening of the shed on 17th March. There was a good roll up including lots of locals, hopefully they will tell others about us and will return again. Thanks to Louise, Donna, Stewart and Leonie, as well as the cooks and cleaners that made the old place look pretty good on the day!

Bogan Shire representatives and the Museum executive had a walk through meeting on 17th March and checked our maintenance requests. They are looking at the museum air conditioning and flooding in the shed as current considerations.

Treasurers Report attached: read and moved: Collin 2nd: Val Keighran

We need to check with Steph at the Shire about eftpos sales not yet added to our account.

Correspondence In:

N/A

Correspondence Out:

N/A

**Committee Meeting Minutes to the Ordinary Meeting
of Bogan Shire Council held on 28 April 2022**

Co Ordinator's Report:

All our Friends of the Museum cards have been issued, so Leonie is ready to print another batch for distribution.

No contact yet from UGL, (New John Holland) so there has been no further progress with maintenance.

<i>Upcoming Events</i>	<i>August 2022</i>	<i>Maude's grandchildren visit</i>
	<i>September 2023</i>	<i>Bus 30 @ \$15 for out of hours tour.</i>

<i>New acquisitions</i>	<i>"Avoca"</i>	<i>Old iron</i>	<i>restored by Donna</i>
	<i>Bottles from Donna and Annie</i>		

Seniors Morning Tea was a great success and was beautifully prepared and presented. Val gave the caterers our thanks. Lots of visitors came through on the day.

General business

We still have no events co ordinator, so anyone interested in organizing visiting groups and morning teas please let executive know as Leonie is unable to continue in this role.

QR Codes in the sheds no longer work, but Sharon Grimmond's son will try to access new apps to allow us to make them more permanent. He is also visiting the State Library to see if we can have digitized copies of the Observer, in exchange for donating copies of those we already have.

Moved: we ask Bogan Shire to add another water cooler to their contract so it can be placed in the shed. Moved Leonie 2nd Yvonne Passed

Donna has bought small pouches to fill with quondong seeds and plastic tubing to make activity packages for children to purchase. Thanks Donna

The cemetery book has been completed. Thanks Anna

Meeting Closed: 10.00am



General Managers Report to the Ordinary Meeting of Bogan Shire Council
held on Chambers 28 April 2022

REPORT TO ORDINARY MEETING OF COUNCIL – GENERAL MANAGER’S REPORT

Mayor and Councillors

The following report is submitted for consideration:

1 CHECKLIST

Item No.	Date	Minute No	Matter	Action Required	Officer	Status
1	23/09/2021	249/2021	Increase of train speed through Nyngan	Prior to the next state Election, Council raise the issue of the Hoskins Street Level Crossing & Train Speeds with Barwon candidates.	GM	Pending discussions closer to State Elections.
2	24/04/2019	117/2019	Cobar Water Board	Whilst Council is prepared to have discussion with CWB to explore options for delivery of water to minor users within the Bogan Shire LGA, it does not agree to the Board’s proposal at this stage.	GM	Further correspondence sent to CWB. Meeting held with CWB 30.11.2021. Further discussion to take place.

**General Managers Report to the Ordinary Meeting of Bogan Shire Council
held on Chambers 28 April 2022**

3	25/02/2021	010/2021	Regional Water Supply Pipe Network	Council seeking urgent clarification from the Minister on: Issuing of the licence for the Nyngan Emergency Bore and licence.	GM	NRAR have refused Council's application for water supply works at the Nyngan Emergency Bore on the grounds that it is within 200m of adjoining landowner's boundary fence.
	24/02/2022	015/2022		Council seek to engage with the relevant landholder via a meeting with the Mayor, Deputy Mayor, General Manager, Director of Engineering Services, to gain the Landholder consent to Councils water Supply works and report back to the next council meeting.		Meeting invitation issued to landholder, awaiting response. UPDATE: Representatives of NSW Government invited to attend May Council meeting to discuss.

**General Managers Report to the Ordinary Meeting of Bogan Shire Council
held on Chambers 28 April 2022**

4	28/11/2019	368/2019	Repairs to Nyngan & Cobar Emergency Water Storage	The General Manager be authorised to procure sufficient quantities Geosynthetic Clay Liner & Geotextile material to complete the remediation works, according to specifications provided by NSW Public Works. The procurement be carried out by way of quotations.	DES	<p>Remediation work postponed due to wet weather and soft floor. Floor continues to be wet and soft from rain.</p> <p>Requires warm weather to dry out sub- base A contract variation has been issued to the Contractor for change of scope for repairs to inside batters.</p>
---	------------	----------	--	--	------------	--

**General Managers Report to the Ordinary Meeting of Bogan Shire Council
held on Chambers 28 April 2022**

5	17/12/2020	373/2020	Lack of Vacation Care/Before and After School Care in Nyngan	Council approach both primary schools in Nyngan. Council bring this matter to the attention of local State Member and Hon. Sam Farraway MLC.	DPCS	<p>Meetings held with Principals of Nyngan Public and St Joseph's Schools. Letter sent to Hon. Bronnie Taylor MLC, Minister for Mental Health, Rural Youth and Women.</p> <p>Response received from Hon. Bronnie Taylor, indicating support for funding application by Nyngan Public School to the Department of Education for the construction of a purpose built building for Before and After School Care.</p>
---	------------	----------	---	--	-------------	---

**General Managers Report to the Ordinary Meeting of Bogan Shire Council
held on Chambers 28 April 2022**

	24/02/2022	010/2022		Council make enquiries from the State Government to find out why progress has halted on before and after school care.		Letter sent to the Hon. Sarah Mitchell, MLC, Minister for Education and Early Learning.
6	25/02/2021	012/2021	Nyngan Railway Wool Dump	<p>A colour information sign be erected at the Nyngan Railway Wool Dump on a stand adjacent to the dump.</p> <p>A cement path from the existing walkway to the sign be constructed, with available funding</p>	DES	<p>Pending commencement of grant- funded works.</p> <p>Pending commencement of grant- funded works.</p>
7	25/02/2021	013/2021	Honour Board	That recipients of National Awards, prior to the 1980's, be recognised on an Honour Board. The board to include all National awards	GM	<p>Honour Board ordered.</p> <p>UPDATE: Delay with manufacture of order, now expected delivery June 2022.</p>



**General Managers Report to the Ordinary Meeting of Bogan Shire Council
held on Chambers 28 April 2022**

				including recipients of the British Empire Medal (BEM), Australian Fire Service Medal (AFSM), and Victoria Cross.		
8	27/05/2021	126/2021	Addressing Local Job Vacancies	Council delays the launch of the marketing campaign until progress is made with establishing more housing accommodation in Nyngan.	DPCS	UPDATE: Planning for new residential subdivision commenced.

**General Managers Report to the Ordinary Meeting of Bogan Shire Council
held on Chambers 28 April 2022**

9	24/02/2022	009/2022	Refugee Employment	Council coordinates an approach to local businesses, schools and any other interested groups to gauge the level of interest in such a program and then liaises with the relevant authorities to progress the idea	DPCS	<u>UPDATE:</u> Report to Council refers.
10	24/06/2021	162/2021	Section 355 Committee – Nyngan Museum	General Manager to proceed with discussions to formalise a constitution and associated delegations for Nyngan Museum Committee as a Section 355 Management Committee of Council with a further report to Council.	GM	Initial meeting held with Museum Committee. Draft delegations prepared for further discussions with Museum Committee. <u>UPDATE:</u> Referred to Audit & Risk Committee



**General Managers Report to the Ordinary Meeting of Bogan Shire Council
held on Chambers 28 April 2022**

11	25/11/2021	331/2021	Recycling Bins in Town Main Street	Recycling bins be made available in town main street.	DDES	<u>UPDATE:</u> Eight Recycling Bins have been ordered.
	24/03/2022	068/2022	Recycling Bin Waste Stickers	That Council, as part of the recycling education program that will be conducted through schools, supply students with a sticker and encourage them to stick it to their household recycling bin.		<u>UPDATE:</u> In Progress - Design under review

1.1 Recommendation

That the report relating to the Monthly Checklist be received and those items marked as "Completed" be removed from the checklist.

2 VILLAGE MEETINGS

Summary:

The purpose of this report is to record matters raised during the 2022 Village Tour as well as progress made with items raised in previous meetings with community representatives.

2.1 Introduction

The purpose of this report is to record matters raised during the Village Tour on 22 March 2022, as well as progress made with items raised in previous meetings with community representatives.

2.2 Background

Councillors and Directors met with representatives of Coolabah, Girilambone and Hermidale on 22 March 2022, as part of Council's regular annual meeting program with village communities.

2.3 Discussion

A report-back on previous issues was provided and some new matters were raised by community members present. The attached checklist records all current issues.

2.4 Attachment

Village Meeting checklist.

2.5 Recommendation

That the Village Tours Report be received and noted.

Coolabah

Bogan Shire Council

Key discussion points and actions:

Items for Action	Responsible Officer	Status
Items for action from Meeting 27 November 2019		
i. Committee to obtain quotes for cladding sides of Hall and moving ramp.	DES/MWS	<p><u>Update:</u></p> <p>Committee still in the process of obtaining quotes.</p> <p>Grant obtained \$50,000 cladding and ramp; repairs to windows.</p>
Items for action from Meeting 12 August 2020		
i. Update list of priorities for spending from Village Capital Improvement Fund	GM	<ol style="list-style-type: none"> 1. Contribution to toilet at BBQ Area 2. Pool fence at BBQ Area 3. Window replacement in Hall kitchen 4. Cladding on Hall 5. New swing set at BBQ Area 6. Relocation of ramp on southern side of Hall.

**General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

Items for Action	Responsible Officer	Status
ii. Operation of proposed new BBQ Area toilet <ul style="list-style-type: none"> • Designed to facilitate cleaning out with a hose (open at the bottom) • Designed with vandal-proof stainless steel pans • Undertaking from community to keep clean • Located under light across from shop 	GM	In progress – Local Roads and Community Infrastructure Grant. Toilet Complete COMPLETED
iii. Road works to allow for transport of grain at harvest - (especially from Brewarrina Shire along Monkey Bridge Road and Tubba Villa Roads)	DES	Maintenance Grading completed COMPLETED
Items for action from Meeting 15 April 2021		
i. Shire to proceed with pool fencing at the bbq area – request for plan to show location and extent before proceeding.	DES/MWS	90 metres x 1.2m high black loop top pool fence \$10,900 price installed. Updated cost \$15,500 Plan to be drawn and sent to Committee with estimate Plan and estimate to be presented to meeting.

**General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

Items for Action	Responsible Officer	Status
ii. More instances of dumping scrap metal in the trench at the tip – allegedly by the same person as the Shire had already written too. Investigate follow-up. Sign at tip to direct scrap metal dumping.	DES/HBS	Scrap metal sign was installed however has since been stolen.
iii. Shire to investigate options for mowing around the village. People don't mind volunteering but feel they should not have to use their own privately owned mowers. In the meantime the Shire will reimburse fuel and blades.	GM	In Progress No reimbursements to date DES has had discussions with Bruce Jordon.
iv. Contact TfNSW for possible Rest Area funding.	DES	Discuss at Traffic Committee in first instance TfNSW advised no rest area funding at present. COMPLETED
Items for action from Meeting 22 March 2022		
i. Dumping of scrap steel in the tip trench is an ongoing concern	DDES	
ii. Signage directing people to new toilets at village entrances	DES	Awaiting design from RMS

**General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

Items for Action	Responsible Officer	Status
iii. Hydrant leaking – also surrounds of all hydrants need cleaning to allow them to be used	DES	COMPLETED
iv. Potholes on Bourke Street – trucks turning in	DES	COMPLETED
v. New toilet – surrounding ground uneven, needs road base /investigate location of vent pipe	DES	
vi. Insurance – require details of what Council's public liability insurance covers when they hire out hall	DFCS	
vii. Playground equipment specifications – Committee to work with Graeme Bourke, including shade sails and softfall	DES	
viii. Mowing – meeting to be held with Lynette Dunn, Bruce Jordan, Mayor, General Manager, Director Finance and Corporate Services and Director Engineering Services	GM	Meeting arranged for May 2022

Girilambone

Bogan Shire Council

Key discussion points and actions:

Items for Action	Responsible Officer	Status
Items for action from Meeting 27 November 2019		
i. Council to repair culvert crossing outside school and quote for relaying footpath on school grounds.	DES/MWS	COMPLETED
Items for action from Meeting 12 August 2020		
i. Update list of priorities for spending from Village Capital Improvement Fund.	GM	Development of free camping area.
ii. Complaint in relation to rubbish around bus stop – monitor collection please.	DES/RM	Rubbish bin installed
iii. Large pothole on corner of Arcturus and Pine Streets washing dirt onto main road.	DES/RM	To be repaired when crew available COMPLETED

**General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

Items for Action	Responsible Officer	Status
iv. Hall needs securing – has had no front door for some time.	DES/MWS	COMPLETED
v. Request to drop speed limit on highway, concerns for safety of children – also request to Highway Patrol to enforce. To Traffic Committee.	DES	RMS advised that the criteria would not be met to reduce speed limit to 50 Km.Speed cannot be reduced
vi. Request for finger board on highway to Murrawombie Road.	DES	Sign installed
Items for action from Meeting 15 April 2021		
i. Need two bins around bus stop (one each side of the road) to address litter. No bins at present.	DES	Bins to be installed Not yet installed COMPLETED
ii. Speeds along the highway excessive especially at night.	GM	To be referred to Traffic Committee, RMS and NSW Police. Speed cannot be reduced
iii. Shire to ask RMS to consider children crossing / bus stop sign on highway near shop.	DES	Discuss at Traffic Committee TfNSW investigating bus stop

**General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

Items for Action	Responsible Officer	Status
		and people crossing signs
iv. Shire to investigate and install signage for Murrawombie Road – large signage rather than finger board that can incorporate direction to other roads / locations as well as camping area symbol.	DES/MR	Discuss at Traffic Committee Tfns Murrawombie Rd sign here RMS to provide design for highway sign.
v. Shire to notify community before clean-up of new Council owned free camping site blocks.	GM	Not yet commenced Rubbish removed last week
vi. Many overgrown properties – Shire to serve notices	DES/HBS	Inspections being undertaking 9 notices of intents to clean up overgrown properties were issued in December 2021. 7 of the 9 properties were cleaned up in January/February 2022. Remaining 2 properties have not notified Council that they have been cleaned up – to be inspected (I will have a look

**General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

Items for Action	Responsible Officer	Status
		<p>tomorrow)</p> <p>If they have not been cleaned up an order will be issued which will give them 7 days to complete the clean-up – if not completed within 7 days we can do it and charge them for it.</p>
<p>vii. The stand pipe at the overhead water tank is rusted and urgently needs replacing for fire-fighting</p>	<p>DES/MWS</p>	<p>Scheduled for repairs.</p>
<p>viii. Pot hole / road damage at corner of Arcturus and Myall Streets needs repair. Streets for grading and sealing Myall Street</p>	<p>DES/MR</p>	<p>To be repaired when crew available</p> <p>Scour repaired</p>
<p>ix. Village water supply – Shire to consider cover for overhead tank to avoid dead birds.</p>	<p>DES</p>	<p>To be investigated and estimate prepared</p> <p>Roof covered</p>

**General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

Items for Action	Responsible Officer	Status
Items for action from Meeting 22 March 2022		
i. Bins outside shop – needs a general waste, as well as a recycling bin	DES	
ii. Scrap Metal – request that village be made aware of timing of next scrap collection so that people can bring steel into the tip	DDES	
iii. Plan for free camping area to be discussed with community – including input into the siting of the amenity block	GM	
iv. Dump Point – can a dump point be included in the free camping area?	GM	
v. Powerpoints – can power points for caravans be included in free camping area?	GM	
vi. Water treatment – can a filtration system be introduced to the overhead tank	DES	
vii. Council owned blocks – please can they be cleaned up	DES	On works schedule
viii. Mower – to be delivered, stored at village shop	DES	COMPLETED

Hermidale

Bogan Shire Council

Key discussion points and actions:

Items for Action – Previous Meetings	Responsible Officer	Status
Items for action from Meeting 27 November 2019		
<p>i. Intersection of Highway and Nymagee Road dangerous when vehicles access the highway- requires stop sign and improved line marking.</p>	<p>DES</p>	<p><u>Update:</u> Give way holding line programmed for re-painting. Discussed at November Traffic Committee meeting. Give way sign to remain as there are no line of sight problems and it does not meet the requirements specified in the standards.</p> <p><u>Further update:</u> Request for RMS to consider a turning lane for vehicles exiting the highway. To be discussed again at the Traffic Committee Meeting 19 August 2020.</p>

**General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

		RMS advised turning lane not warranted and a request for a speed reduction was not supported by RMS.
Items for action from Meeting 12 August 2020		
i. Update list of priorities for spending from Village Capital Improvement Fund.		1. Contribution to toilet at Park. 2. Contribution to Park redevelopment.
ii. New Toilet at Park	DES/MWS	Undertaking from community to keep clean.
iii. Park redevelopment	DES/MWS	Partially funded from Local Roads and Community Infrastructure Fund – further fundraising / volunteer support to be followed up by Committee.
iv. Cemetery, fencing and drainage in need of attention – Shire requested to consider bearing some of the cost rather than Village Fund. Request for Shire to play a greater role in maintenance such as slashing and weed control.	DES/MWS	Currently obtaining quotes. Not started Clearing for drainage to be included with Yarrandale Road shoulder repair works. Drainage work completed.
v. School bus stop at Belmore.	DES/MR	Warning signs installed COMPLETED

**General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

vi. Village Tip – request to monitor access to tip face as it is difficult dump rubbish at times, consider alternative access to southern side.	DES/HBS	Push up more often Routine inspections completed by Waste Operator. Tip pushed in as required. Make more access available
vii. Yarrandale Road – water ponding, not draining through culvert, erosion starting.	DES/MR	To be included with Yarrandale Road shoulder repair works. COMPLETED
viii. Request for defibrillator at hotel – Shire to investigate grants.	DPCS	<u>Update:</u> Defibrillator grants are only available to sporting clubs – the Hotel is not eligible.
Items for action from Meeting 15 April 2021		
i. Apply for defibrillator for tennis club next time there is a grant	DPCS	<u>Update:</u> BSC will monitor for next round. No new rounds have been released at this stage.
ii. Toilet location at new park ok – can proceed	DES/MWS	Awaiting confirmation from the Village Committee – Report to Council refers.

**General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

iii. Request to install mobile phone booster at tennis club. Tamara Wells has quote.	GM	To be considered with other funding requests
iv. Community to come back with what they want at the new park by the end of May.	GM	Report to Council – May 2021
Items for action from Meeting 22 March 2022		
i. Park development – please provide a reconciliation of total cost and how it was funded (grant/village funds/BSC)	DFCS	
ii. Flag poles at Park – new cord before ANZAC day	DES	COMPLETED
iii. Could land be released for teacher housing – DDES to investigate land use	DDES	
iv. Rural addressing – not on the system, affects online ordering/ambulance call-outs	DFCS	
v. Undergrowth encroaching on road Hermidale side of Wonga	DES	
vi. Sportsground – clean up trees behind cricket shed	DES	COMPLETED

3 COMMUNITY STRATEGIC PLAN

Summary:

The purpose of this report is to present a draft of the 2022/2032 Community Strategic Plan (CSP) for Council's consideration and approval for public exhibition as required under the provisions of the Local Government Act 1993.

3.1 Introduction

The purpose of this report is to present a draft of the 2022/2032 Community Strategic Plan (CSP) for Council's consideration and approval for public exhibition as required under the provisions of the *Local Government Act 1993*.

3.2 Background

The CSP is part of the Integrated Planning and Reporting framework documents, which all Councils are required to prepare. Attachment 1 to this report illustrates how the plans interrelate.

The CSP is the highest level plan that a Council prepares. The purpose of the plan is to identify the community's main priorities and aspirations for the future and to plan strategies for achieving these goals. Specific activities or actions under each strategy are being developed and these will be set out in the Delivery Program and the Operational Plan and Budget for consideration by Council in April and May.

Because the CSP is intended to be a whole-of-community plan it includes priorities and aspirations which fall to State or Federal Government agencies or the non-Government sector to meet. For example, health, education and policing are mentioned in our CSP. Council's role in this regard will most likely be to lobby for or drive these agendas locally on behalf of the community.

3.3 Discussion

In February 2022, Council adopted a Community Engagement Policy for use in engaging with the local community to develop the Community Strategic Plan.

This policy included communication with a wide variety of stakeholders within the Bogan Shire Local Government area. All stakeholders were invited to provide input into the Community Strategic Planning process.

Council has received significant community input into the development of our CSP from a variety of sources including:-

**General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

- a workshop attended by Bogan Shire Councillors and senior management,
- returned community survey forms,
- a community workshop evening also attended by Councillors and management,
- a workshop with the Nyngan High School SRC,
- a creative writing and drawing competition involving all the primary schools,
- direct feedback to the Councillors and the General Manager.

This input has been incorporated into the draft CSP organised under headings that reflect the main themes coming out of our community consultation.

In reviewing this document and considering it for approval, questions Councillors may wish to ask themselves include:

- To what extent do these goals and outcomes reflect the long-term strategic priorities for Bogan Shire?
- Whether strategies listed cover all the major elements that will collectively achieve the outcomes and goals listed? (Bearing in mind that certain things Council does will be listed as actions under a relevant strategy in the Operating Plan and Budget.)
- Whether the extent of Council's involvement is correctly reflected and the indicators of success are appropriate?

Community feedback was considered at the Budget Workshop held on 19 April 2022.

Copies of the draft CSP are included with this Business Paper in the mailout to Councillors.

Additional copies of this document are available on request at the Council Chambers front counter or from the General Manager.

3.4 Attachments

A diagram illustrating the Integrated Planning and Reporting process.

3.5 Recommendation

That the draft 2022/2032 Community Strategic Plan be considered and approved for public exhibition.

General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022



4 DELIVERY PROGRAM 2022/23 TO 2024/25

Summary:

The purpose of this report is for Council to consider approval of the draft 2022/23 to 2024/25 Delivery Program for exhibition.

4.1 Introduction

The purpose of this report is for Council to consider approval of the draft 2022/23 to 2024/25 Delivery Program for exhibition.

4.2 Background

In accordance with the Integrated Planning and Reporting Framework prescribed by the New South Wales Government and implemented in 2012, Council adopts a long-term (25 year) Community Strategic Plan and a medium-term (4 year) Delivery Program in addition to its annual Operational Plan and Budget.

4.3 Discussion

The Bogan Shire 2032 Community Strategic Plan (CSP) sets out the goals we want to achieve, the Outcomes that need to be attained if we are to meet those goals and the strategies that will help get us there.

In turn, our 2022/23 to 2024/25 Delivery Program sits beneath the Bogan Shire 2026 CSP and details the activities Council will undertake over the next three years to achieve the strategic priorities identified within the CSP.

The Plan overs a three year period to match the shortened terms of Council.

The attached draft Delivery Program is based on the Community Strategic Plan adopted by Council.

4.4 Attachments

Draft 2022/23 to 2024/25 Delivery Program.



**General Manager's Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

4.5 Recommendation

That the draft 2022/23 to 2024/25 Delivery Program be advertised and exhibited for a period of 28 day.s

Derek Francis

General Manager

REPORT TO ORDINARY MEETING OF COUNCIL – DIRECTOR PEOPLE AND COMMUNITY SERVICES

Mayor and Councillors

The following reports are submitted for consideration:-

1 BOGAN BUSH MOBILE – TERM 1 REPORT

Summary:

The purpose of this report is to advise Council on the Term 1 activities of the Bogan Bush Mobile service.

1.1 Introduction

The purpose of this report is to advise Council on the Term 1 activities of the Bogan Bush Mobile service.

1.2 Background

At the end of each term a report is provided to Council on the activities and statistics of the Bogan Bush Mobile service.

1.3 Discussion

Term 1 Dates

January 18, 2022– April 8, 2022

Statistics:

Total children enrolled: 92 official enrolments, 72 families

Term 1 attendance: 80 children

Term 1 sessions: 53 sessions

KM'S travelled: 10,930 km

Current Areas being visited:

Marthaguy, Marra, Mungery, Trangie, Hermidale, Tottenham, Nyngan, Narromine, Duck Creek and Collie.

Bogan Bush have continued the same venues as Term 4, 2021. All sessions are going well and always having a minimum of 2 families per session. At our Collie daycare session we have had an increase in interest which has resulted in the

**People and Community Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

implementation of permanent and casual bookings to ensure adequate staffing ratios. Hours have been increased at the Marra daycare session, increasing from 9:30am - 2:30pm to 9:00am – 3:00pm. This was requested by the families to fit in with school times. Overall, all venues are running well and we will continue to visit them in Term 2 of 2022.

Term 1 2022 Activities

Bogan Bush Mobile have had a busy start to the year for Term 1. BBM attending most sessions this term which is a big turnaround after a COVID interrupted Term 4 of 2021.

Shianne Wall continued as the Service Leader for Bogan Bush Mobile for the majority of Term 1, finishing up on 25 March 2022 when Rani Dunn returned to her role. Shianne has now returned into the Early Learning Centre as a full time educator of the 0-2 year's room.

Transition to Assessment and Rating

As previously mentioned in the Term 4 2021 report, Bogan Bush Mobile is now being assessed and rated against the National Quality Standards (NQS) and will continue to provide high quality education and care and are looking forward to having our Assessment and Rating process completed. This is still yet to go ahead, however we do believe that this will be undertaken in Term 2 2022.

The Collie Daycare Session previously had a spot check in Term 1 by the Department of Education. The representative from department was very happy with the quality of care that was provided. Bogan Bush Mobile have recently installed exit signs on each exit as a result of this check.

Overall BBM have had a great Term 1 of 2022 and we look forward to what Term 2 will bring.

1.4 Recommendation

That the Bogan Bush Mobile report be received and noted.

2 OUTBACK ARTS MEMBERSHIP

Summary:-

The purpose of this report is to for Council to consider its ongoing membership of Outback Arts and the Regional Arts Development Program.

2.1 Introduction

The purpose of this report is for Council to consider its ongoing membership of Outback Arts and the Regional Arts Development Program.

2.2 Background

Since March 2019, Council has resolved each year to continue its membership of Outback Arts (076/2019, 117/2020 and 160/2021) to enable the Bogan Shire community to participate in the Regional Arts Development Program. Membership fees (incl. GST) paid over the past three years has been as follows:

- 2019/2020 - \$10,583.63
- 2020/2021 - \$10,583.63
- 2021/2022 - \$11,536.16

Each year, a number of varied projects, programs and workshops have provided many Bogan Shire residents with rich cultural, arts and crafts opportunities. In addition to this, local artists have been able to apply for Regional Arts NSW Country Arts Support Program (CASP) funding. Support, advice and advocacy has also been provided to local artists as well as professional development opportunities and networking and marketing services.

2.3 Discussion

Council has recently been approached by Outback Arts for Council to continue its membership for 2022/2023 at a cost of \$11,939.93 incl. GST.

A copy of the Outback Arts 2021 Annual Report will be provided to Councillors at the Council meeting. A 2021 Summary for Bogan Shire, including financial summary of return on investment has been included as an attachment to this report.

2.4 Attachments

1. 2021 Summary Bogan Shire



**People and Community Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

2.5 Recommendation

That Council continues its ongoing membership of Outback Arts and the Regional Arts Development Program.

**People and Community Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**



2021 SUMMARY BOGAN SHIRE

STATEWIDE CONTEXT

- 14 Regional Arts Development Organisations
- 85/88 regional LGA's participate
- \$917,009 LGA investment
- \$1,182,155.00 dollars in additional funding sourced by Organisations
- 55 Arts Workers employed

CORE SERVICES DELIVERED

- Advice and Advocacy
- Professional Development Service
- Promotion and Marketing
- Networking and Partnerships
- Aboriginal Arts & Cultural Support Program (Living Arts and Culture)
- Cultural Tourism (Outback NSW Culture Maps)

BOGAN SHIRE ACTIVITIES

- 'Belt up' children's leather-making workshops
- Art 4 Ag exhibition
- Cultural Tourism Workshop, Nyngan
- Children's Shadow puppet workshop x 2
- 'A little bit of blue' puppetry performance
- Outback Archies Exhibition
- Living Arts and Culture: Our Stories 'Growing Place' featuring Priscilla Lord

with our partners

- Aboriginal Regional Arts Alliance 'How to Write a Grant' workshop
- Aboriginal Regional Arts Alliance 'How to Build a Website' workshop
- Black Books and Arts Law 'How to Protect Culture and your Rights' workshop
- 2 Rivers 'Digital Drawing' workshop
- Aboriginal Regional Arts Alliance 'We Weave Together' workshop
- Aboriginal Regional Arts Alliance 'First Nations Writers and Storytellers' Network

delivered across the region

- 'Social Media 101, for creatives' online workshop, resource kit and one on one sessions.
- 'How to Build a Website' online workshop, resource kit and one on one sessions.
- 'Outback Yard Adventure' online short video competition.
- Free Creative Kids Art Education Packs posted across the region.

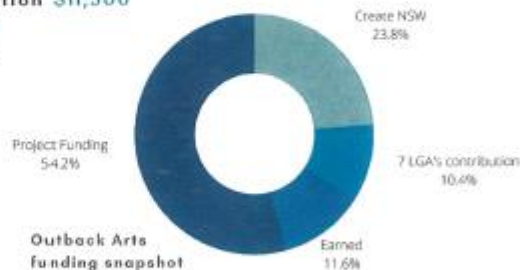
FINANCIAL SUMMARY

2021 Bogan Shire Council contribution \$11,500

Service value received \$58,910.00

Return on investment; calculations based on industry values of media, funding advice, events, workshops and advocacy.

Return on investment 512%



3 REFUGEE EMPLOYMENT

Summary:

The purpose of this report is to recommend that Council funds, and encourages the Bogan Shire's business community to participate in, a skills and labour shortage mapping exercise and that following this a refugee employment expert be invited to address Council.

3.1 Introduction

The purpose of this report is to recommend that Council funds, and encourages the Bogan Shire's business community to participate in, a skills and labour shortage mapping exercise and that following this a refugee employment expert be invited to address Council.

3.2 Background

In May 2021 a relocation campaign to attract people to Nyngan was discussed at Council and the following was decided:

Resolution 126/2021:

- 1. \$30,000 be provided in the 2021/22 operating budget for a Relocation marketing campaign to promote the Bogan Shire as an attractive place to live and work.*
- 2. The campaign focuses on portraying Bogan Shire as a safe and secure country location in which to live in combination with the theme of the campaign being lighthearted and leverage off the Big Bogan publicity.*
- 3. An outline of this marketing campaign be presented to Council for approval prior to completion.*
- 4. Council delays the launch of the marketing campaign until progress is made with establishing more housing accommodation in Nyngan.*

In relation to point 4, progress is being made with the new residential subdivision.

In February 2022 Council considered a Mayoral Minute relating to a suggestion that the Bogan Shire community considers taking part in a refugee employment program to bring people to Nyngan to resolve some of our labor shortages.

At this meeting it was resolved as follows:

009/2022: That Council coordinates an approach to local businesses, schools and any other interested groups to gauge the level of interest in such a program and then liaises with the relevant authorities to progress the idea

Prior to engaging with the local community it was considered necessary to obtain information into the steps required to progress the settlement of refugees in Nyngan

3.3 Discussion

Not surprisingly this is a complex process involving Federal Government policy and a range of other issues.

Research indicates that humanitarian migrants to Australia represent a growing proportion of the talent pool in Australia's labor market. By hiring refugees, employers help them and their families to rebuild their lives in their new home countries. Australian employers that participated in a study on refugee employment found that refugees had high productivity and low turnover rates.

An independent consultant's report to Council indicates that successful refugee hiring processes are often based on a collaborative approach with refugee employment experts. Teaming up with a service provider specialised in refugee recruitment is an effective way to find suitable refugee job candidates. These service providers are often not-for-profit or social enterprises whose core mission is to place refugees or other jobseekers from culturally diverse backgrounds into appropriate employment.

These service providers can support employers with customised solutions and guide them through one or multiple aspects of recruitment and onboarding. This is generally a free or low cost service although there may be additional costs incurred by an employer for visas, migration agents and resettlement costs if the person is not already living in Australia.

Refugees and asylum seekers located in Australia are provided with some accommodation/rent support when unemployed but depending on the visa, the degree of accommodation/rent support will vary.

Unfortunately, there are no mechanisms or funding programs to support employers or communities establish direct accommodation or housing for refugees employed in their communities. Refugee accommodation is generally provided via experienced crisis housing organisations.

To progress this initiative it is recommended that Council undertakes a skills and labor shortage mapping exercise with the Bogan Shire's business community to better understand the scale of the labor shortage and the specific nature of the roles which remain unfilled in the Bogan Shire, including industries most impacted by the labor shortage. By quantifying the labor shortage this would assist with the



**People and Community Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

development of targeted programs and initiatives to address the issue relative to the scale and urgency, and support the allocation of resources by Council.

Following the skills and labour shortage mapping exercise, it is recommended that representatives from identified Refugee Recruitment service providers be invited to a meeting with Council to better understand what role this organisation can play in furthering Council's proposal.

3.4 Recommendation

1. That Council funds, and invites the Bogan Shire's business community participate in, a skills and labour shortage mapping exercise.
2. That following the skills and labour shortage mapping exercise representatives from identified Refugee Recruitment service providers be invited to a meeting with Council.

Debb Wood
Director People and Community Services

REPORT TO THE ORDINARY MEETING OF COUNCIL – DIRECTOR OF FINANCE AND CORPORATE SERVICES

Mayor and Councillors

The following reports are submitted for consideration:-

1 INVESTMENTS MARCH 2022

Summary:

The report is to outline the performance of Council's Investment Portfolio for the month of March 2022.

At the 31st March 2022 Council had \$12.8 million invested. There has been a decrease of \$425,000 due to a large number of creditor payments made for funded projects and the funds have not yet been received.

1.1 Introduction

The purpose of this report is to outline the performance of Council's investment portfolio for the month of March 2022.

1.2 Background

In accordance with Clause 212 of the Local Government (General) Regulation 2005 a report must be presented to the Council setting out details of all the money that the Council has invested under section 625 of the Act.

1.3 Discussion

The Investment Report for March 2022 is shown below. At the 31st March 2022 Council had \$12.8 million invested. There has been a decrease of \$425,000 due to a large number of creditor payments made for funded projects and the funds have not yet been received.

Investment interest rates are starting to improve slightly. One term deposit was renewed in March and an additional term deposit was invested. Staff will continue to look at investing funds in the best interest of Council.

Consideration of this report means that Council is complying with the Local Government (General) Regulation 2005.

**Finance and Corporate Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

Investment Movements for March 2022

It is hereby certified that these investments have been made in accordance with the Local Government Act 1993 and the Regulations thereto.

REF	Source	Maturity	Days	% rate	Bal Feb 22	Bal Mar 22
320456998	NAB	03/03/2023	365	0.950%		2,800,000.00
37908808	Commonwealth	02/03/2022	365	0.440%	2,800,000.00	
9737369	Westpac	17/02/2023	365	0.950%	2,000,000.00	2,000,000.00
6894	NAB - Professional Funds	At Call		0.200%	8,498,746.38	8,073,908.34
	Balance securities held				13,298,746.38	12,873,908.34
	Balance Ledger 19010.8200.8200				13,298,746.38	12,873,908.34
	Summary by institution					
	Commonwealth				2,800,000.00	0.00
	NAB				8,498,746.38	10,873,908.34
	Westpac				2,000,000.00	2,000,000.00
					13,298,746.38	12,873,908.34

1.4 Recommendation

That the Investments Report be received and noted.

2 SUMMARY OF RATE & ANNUAL CHARGES COLLECTION

Summary:

The report is to provide a comparison of rate collections as at 31st March 2022, with the same period last year.

Total arrears have decreased from \$830,593 as at the 31st March 2021 to \$698,146 as at 31st March this year.

2.1 Introduction

The purpose of this report is to provide a comparison of rate collections as at 31st March, 2022, with the same period last year.

2.2 Discussion

This report is provided for the information of Councillors.

Rate Collections	2021-2022	2020-2021
Arrears Prior to 01/07/2021	518,098	516,790
First Instalment in arrears as at 31/03/2022	14,146	38,426
Second Instalment in arrears as at 31/3/2022	65,032	109,040
Third Instalment in arrears as at 31/3/2022	100,870	166,337
Fourth Instalment Outstanding as at 31/3/2022	965,575	999,911
Total Arrears	698,146	830,593
Total Outstanding	1,663,721	1,830,504
Monthly Transactions		
Amount Levied & B/Fwd	5,867,649	6,046,697
Add: Adjustments	33,497	12,842
Less: Payments to end of March	-4,157,943	-4,146,504
Less: Rebates	-79,584	-82,531
Gross Total Balance	1,663,721	1,830,504
Arrears of total amount levied %	11%	13.7%

Total arrears have decreased from \$830,593 at the 31st March 2021 to \$698,146 as at 31st March this year.

Each instalment amounts to approximately \$1,467,000 (Total Rates, Waste, Water & Sewer Access Charges)



**Finance and Corporate Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

Council has 1% in arrears on the first instalment.

Council has 4% in arrears on the second instalment.

Council has 7% in arrears on the third instalment.

As at the 31st March Council had collected \$11,439 more than at the same time last year. At the time of writing this report council has collected an additional \$18,436.

2.3 Recommendation ,

That the Rates and Annual Charges collection report be received and noted.

3 DELIVERY PROGRAM PROGRESS REPORT

Summary:

This report is to provide information regarding progress with respect to the principal activities detailed in Council's adopted Delivery Program.

3.1 Introduction

The purpose of this report is to provide information regarding progress with respect to the principal activities detailed in Council's adopted Delivery Program.

3.2 Background

The General Manager is required under the provisions of Section 404(5) of the Local Government Act to provide Council with regular reports regarding progress with respect to the principal activities detailed in Council's Delivery Program.

Council previously resolved that these reports be provided in October and April.

3.3 Discussion

A full Delivery Program Report listing each strategy and activity in the Delivery Program is available on request from the General Manager or on Council's website. Attached to this report, however, is an extract of the full Delivery Program Report showing those activities which are marked as:-

- Not started
- Not progressing
- Progressing with issues
- Completed

All other activities are marked as "Progressing – No Issues".

The Report mirrors the layout of Council's Delivery Program and 2021/2022 Operating Plan and Budget. Directors responsible for each of the activities listed under the Strategies and Outcomes have indicated the current status of the activity and, where appropriate, have included comments.

3.4 Attachment

Extract of Delivery Program Report – 2021/2022 Activities.

3.5 Recommendation

That the Delivery Program Report be received and noted.



**Finance and Corporate Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

BLANK PAGE

4 CLASSIFICATION OF PUBLIC LAND AS OPERATIONAL OR COMMUNITY

Summary:

When Council acquires land it is required to classify the land as either Community or Operational within three months of acquisition. Council acquired a parcel of land under section 570 of the Local Government Act 1993, being a parcel of land Lot 14 DP 209984 in lieu of outstanding rates and costs associated with the demolition of this property and therefore will need to classify the land as operational in order to recoup costs.

4.1 Introduction

The purpose of this report is to advise Council of its obligation to classify land as either Community or Operational within three months of acquisition and to recommend the appropriate classification for Lot 14 DP 209984.

4.2 Background

When Council acquires land it is required to classify the land as either Community or Operational within three months of acquisition. Council acquired a parcel of land under section 570 of the Local Government Act 1993, being a parcel of land Lot 14 DP 209984 in lieu of outstanding rates and costs associated with the demolition of this property and therefore will need to classify the land.

In 2021 a Demolition Order was placed on the the owner of Lot 14 DP 209984 which included a fire-damaged dwelling containing friable asbestos.

The owner did not meet the conditions of the Order placed on them therefore Council was required to address these conditions and undertake the demolition of the dwelling.

The costs of demolition in these circumstances are the responsibility of the property owner. Prior to the demolition of the property Council negotiated with the owner to take transfer of the block of land in lieu of outstanding rates, charges and demolition costs owing with the intention of then selling the land to recoup these amounts owing.

4.3 Discussion

Following the transfer of Ownership, Council now has an obligation under the Local Government Act to classify the land as either Community Land or Operational Land.

In this regard there are two options. Firstly, Council can classify the land as community land and keep it for future community requirements, such as a park, or the land can be classified as operational land which then gives Council the ability to sell the property. In the circumstances it is considered in Council's best interests to sell the property which required it to be classified as Operational.

A notice has been placed in the local newspaper, as required under Part 2, Division 1, Section 34 of the Local Government Act, to advise the public of the intention of Council to classify land as Operational. At the time of writing this report no objections have been received.

An independent valuation has been done on the land and, whilst auction is usually Council's preferred method of disposing of real estate, our valuer has recommended that the land be sold by private treaty as an extended marketing and sale period may be required.

For Council to be able to sell the land and get the best value for money the following recommendations are made to Council.

4.4 Recommendation

1. That Council resolves under Sections 25 and 31 of the Local Government Act 1993 to classify Lot 14 DP 209984 as Operational.
2. That Council sells Lot 14 DP 209984 by private treaty.
3. That the Mayor and General Manager be delegated authority to accept an offer for the sale in the best interests of Council.

5 APPLICATION FOR A SPECIAL VARIATION TO IPART

Summary:

The purpose of this report is for Council to resolve that they intend to apply for an additional special variation to increase the 0.7% allowable increase for 2022-2023 by the NSW Independent Pricing and Regulatory Tribunal (IPART) to 2% and to make the increase permanent for the coming years in addition to any allowable rate peg.

5.1 Introduction

The purpose of this report is for Council to resolve that it intends to apply for an additional special variation to increase the NSW Independent Pricing and Regulatory Tribunal's (IPART) 0.7% allowable rates increase for 2022 to 2% and to make the increase permanent for the coming years in addition to any allowable rate peg.

5.2 Background

Each year Council is notified by IPART of the maximum allowable percentage that Ordinary Rates can be increased by for the next rating period. Under the Local Government Act 1993 the rate increases are capped according to Rate Pegging Legislation.

Recent changes to the legislation now breaks the percentage increase up into two parts. The first part is based on a range of economic indicators and forecasts and the second part is a percentage based on population growth. The percentage granted for the population component for Bogan Shire Council was 0.7% and the percentage for financial component was 0%, therefore giving Council a Notional increase of 0.7% for 2022-23 rating period.

Many Councils had the same or similar percentage increases for 2022-23 and after much lobbying from Local Government NSW, the Office of Local Government (OLG) reviewed the IPART Rate Pegging increases and determined that Councils who received a combined percentage increase of less than 2.5% could apply for a Special Rate Variation for the 2022-23 rating period or a permanent yearly increase of up to 2.5% provided that the increase had been forecast in Councils Long Term Financial Plan.

5.3 Discussion

Councils must provide a council resolution that states that the council has resolved to apply for a special variation under section 508(2) of the Local Government Act 1993, and whether or not they wish for the variation to be permanent or temporary.

**Finance and Corporate Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

The 0.7% increase would have meant an additional \$21,278 to Council's income and the increase to 2% would mean an additional amount levied to ratepayers of \$39,518 totalling income of \$60,796 if the special variation is approved.

The special variation is required to ensure Council can cover the ongoing increases to its operating costs. These costs include employee wages and on-costs (superannuation and workers compensation), fuel, increases to insurances due to a myriad of reasons, not limited to but including, cyber-attacks, floods, bushfires and Covid 19 and increase to the costs of Council provided services.

Council should consider the impact the increase will have on ratepayers and the community in 2022-23 as a one-off and in future years as well if the special variation is approved.

The impact of not applying for the variation of the increase to 2% in 2022-23 would mean Council has a loss in income of \$39,518 for 2022-2023 and Council would then commence the year in a deficit. There would also be a cumulative affect over a 10 year period of \$446,084 in loss of income from ratepayers if the percentage increase stayed at 0.7% instead of increasing to 2%.

Council had allowed for a 2% increase in the advertised 2021-2022 Long Term Finance Plan and then increases of 2.5% for the remaining 10 years.

A rates increase of 0.7% is not considered justified given the increases in the cost of inputs for Council's services.

5.4 Recommendation

Council having considered the impact on ratepayers and the community in 2022-23 and beyond and the need to continue Councils current levels of service applies for a permanent Special Rate Variation of 2% under Section 508(2) of the Local Government Act, 1993 yeilding an additional \$ 39,518 on top of the \$21,278 the 0.7 increase would have allowed making a total increase of ordinary rate income of \$60,796.

Stephanie Waterhouse
Director Finance and Corporate Service

**Engineering Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

**REPORT TO THE ORDINARY MEETING OF COUNCIL – DIRECTOR OF
ENGINEERING SERVICES**

Mayor and Councillors

I submit the following report for consideration:-

1 DEPARTMENTAL ACTIVITY REPORT

Summary: *The purpose of this report is to provide Council with information that is both statistical and informative in regards to the activities of the Engineering Services Department.*

1.1 Introduction

The purpose of this report is to provide Council with information that is both statistical and informative in regards to the activities of the Engineering Services Department.

1.2 Background

A regular activity report is provided for the information of Councillors.

1.3 Discussion

Roads

Road work undertaken for the reporting period 14th March 2022, to the 15th April 2022 consisted of the following:

No.	Name	Comments
	Local Roads	
60	Whiterock Road	Resheeting, & maintenance grading completed
25	Merryanbone Road	Flood damage repairs continuing
92	Colane Road	1km of construction commenced
86	Neeroc Road	Resheeting commenced
9	Glenn Garriff Road	Resheeting completed
21	Gongolgon Road	Maintenance flood damage repairs continuing
8	Bobadah Road	Maintenance grading, & resheeting completed

**Engineering Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

11	Honeybugle Road	Maintenance grading commenced
20	Murrawombie Road	Resheeting continuing
10	Pangee Road	Flood damage repairs completed
10	Pangee Road	2km of construction completed
5	Piesley Road	Flood damage repairs continuing
	Rural Roads	Slashing of roadside continuing

	Regional Roads	
461	Condo Cobar Road	Emergency flood damage repairs to causeways completed
7514	Cockies Road	Flood damage repairs and maintenance continuing
	State Highways	
HW7	Mitchell Highway	Resealing program completed
HW7	Mitchell Highway	Mulla Road rehabilitation continuing
HW7	Mitchell Highway	Tree trimming continuing
HW8	Barrier Highway	Resealing program completed
HW7	Mitchell Highway	Mulga Shoulder Widening Project continuing

Council's jet patching truck has completed work on the following roads:

- Nyngan Town Streets
- Hermidale town streets

The upcoming works program for Council's Rural Works teams includes, but is not limited to the following works:-

- Commencing, or continuing maintenance grading, re-sheeting, or flood damage repairs of the following roads:- Murrawombie Road, Piesley Road, Warrah Road, Gongolgon Road, Merryanbone Road, Cooneybar Road, and Elmore Road.
- Completing construction, and sealing of 1km of Colane Road from the end of the existing seal.

**Engineering Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

- Commencing the resurfacing of the Pangee Street.
- Continuing 12km of shoulder widening of the Mitchell Highway near Byrock.
- Commencing construction, and sealing of 900m of Mulla Road.
- Commencing construction, and sealing of Cobar St into to Jack Hargreaves Park.
- Commencing installation of pipe culverts as part of the Yarran Hut Shoulder Widening Project Mitchell Highway.

1.2 Works and Services

The work undertaken during this reporting period consisted of the following:

Civil Works

- Carried out culvert installation on Mitchell Highway for the Mulga shoulder widening project
- Erected new return to scale rails in the racecourse mounting yards
- Completed repairs and improvements at Hermidale sports ground
- Repaired stormwater connections to Pangee Street kerb and gutter
- Installed doors and architraves at Girilambone railway station (Contractor)
- Installed concrete slab and safety rails for Junior league storm water pump station
- Carried out repairs to racecourse stables
- Commenced Nymagee street footpath replacement (contractor)
- Assisted with annual fire extinguisher checks

Community Facilities

- Mowing and maintenance of ovals, reserves and highway approaches to Nyngan.
- Cleaning of town facilities.
- Cleaning and sweeping of the Nyngan CBD.
- Cleaning and maintenance of town streets and nature strips.
- Cleaning of town streets gutters and culverts.
- Mowing and tidy up of Hermidale sports ground for the Easter gymkhana
- Replaced trees beside shared pathway
- Commenced annual cedar tree pruning
- Assisted with installing new foot valve for Rotary Park irrigation system.
- Ovals and surrounds sprayed for Khaki weed (ongoing)
- Weed spraying lane ways and culverts (ongoing)

**Engineering Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

Water & Wastewater

- Weeds spraying slashing carried out Albert Priest Channel (ongoing)
- Replaced pump at Flood Memorial Park sewer dump point
- Albert Priest Channel commenced flowing 10/04/22 and is ordered to 20/05/22
- Repaired 150mm water main at intersection of Oxley and Derybong Streets
- Installed additional taps at Hermidale sports ground
- Relocated water meters for Nymagee Street footpath replacement
- Flushing of reticulation system being carried out (ongoing)

1.3 Recommendation

That the Engineering Services Departmental Report be received and noted.

**Engineering Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

2 PURCHASE OF TRIAXLE BULK “A” SIDE TIPPING SEMI TRAILER

Summary:

The purpose of this report is to provide details of an investigation into the purchase of a second semi trailer for Council’s new Kenworth prime mover to provide a B Double combination of side tipping trailers.

2.1 Introduction

The purpose of this report is to provide details of an investigation into the purchase of a second semi trailer for Council’s new Kenworth prime mover to provide a B Double combination of side tipping trailers.

2.2 Background

At the February 2022 meeting, Council considered tenders for the supply of a new prime mover for gravel haulage. Council resolved to purchase a Kenworth T410SAR 6x4 prime mover and to investigate the purchase of an additional trailer to provide a B Double configuration for gravel haulage.

2.3 Discussion

A 24m³ (36t) side tipping trailer has been ordered for the new Kenwoth Truck and this report investigates the purchase of an addittional 18m³ (27t) capacity high tensile steel side tipping trailer. The current cost of the additional trailer is \$143,250 with an expected 12 month delivery time.

Based on the calculated internal hire rates of the new prime mover, “A” trailer, and “B” trailer, the gravel haulage rates for a 30km haul (one hour) are as follows:

Configuration	Quantity m3	Internal Hire Rate	Drivers Wages	Cost Per Hour	Haulage Cost per m3
Prime Mover with Trailer	36	\$ 200	\$ 50	\$ 250	\$ 6.94
B Double Combination	63	\$ 265	\$ 50	\$ 315	\$ 5.00
Prime Mover with Trailer	36	\$ 200	\$ 50	\$ 250	
Additional Trailer	27	\$ 65	\$ -	\$ 65	

**Engineering Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

The above table shows:

The prime mover with 36t trailer only: haulage cost is \$250 per hour or \$6.94 per t.

The prime mover with 36t trailer plus 27t trailer: haulage cost is \$315 per hour or \$5.00 per t.

As an example, carting 252t to a job with a 30km haul would take 7 trips with the single trailer at a cost of \$1,750, with the B Double combination, it would require 4 trips at a cost of \$1,260 a saving of 28%.

Although the additional trailer provides a 75% increase in the quantity hauled, the cost per t is only reduced by \$1.94 per t. This small reduction in cost is because the second trailer also requires an internal hire rate to cover the replacement cost and the operation and maintenance costs.

As a comparison of gravel haulage rates, our current tendered contract rates, that have been used recently, vary between \$3.25 and \$6.88 per t, making contract haulage more economical at the moment.

Another disadvantage of a B Double configuration is the requirement for drivers to have a Multi Combination licence. Recruitment for drivers with the appropriate licences is not easy and neither of our existing drivers have an MC licence.

Council has for many years engaged contract gravel haulage operators for the majority of our re-sheeting program and used our own two trucks for smaller jobs where a road train or B Double combination is not suitable. It is considered that Council's trucks will continue to be needed for these smaller jobs that do not provide a full utilisation of a B Double combination.

Council has a multi skilled work force who carry out many tasks and to take full advantage of a B Double combination it would require maximum utilisation and this would require having a full time driver who was not taken away for other purposes. If there is an opportunity to have a full time truck driver in the future, it would be worth re-examining the purchase of an additional trailer.

**Engineering Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

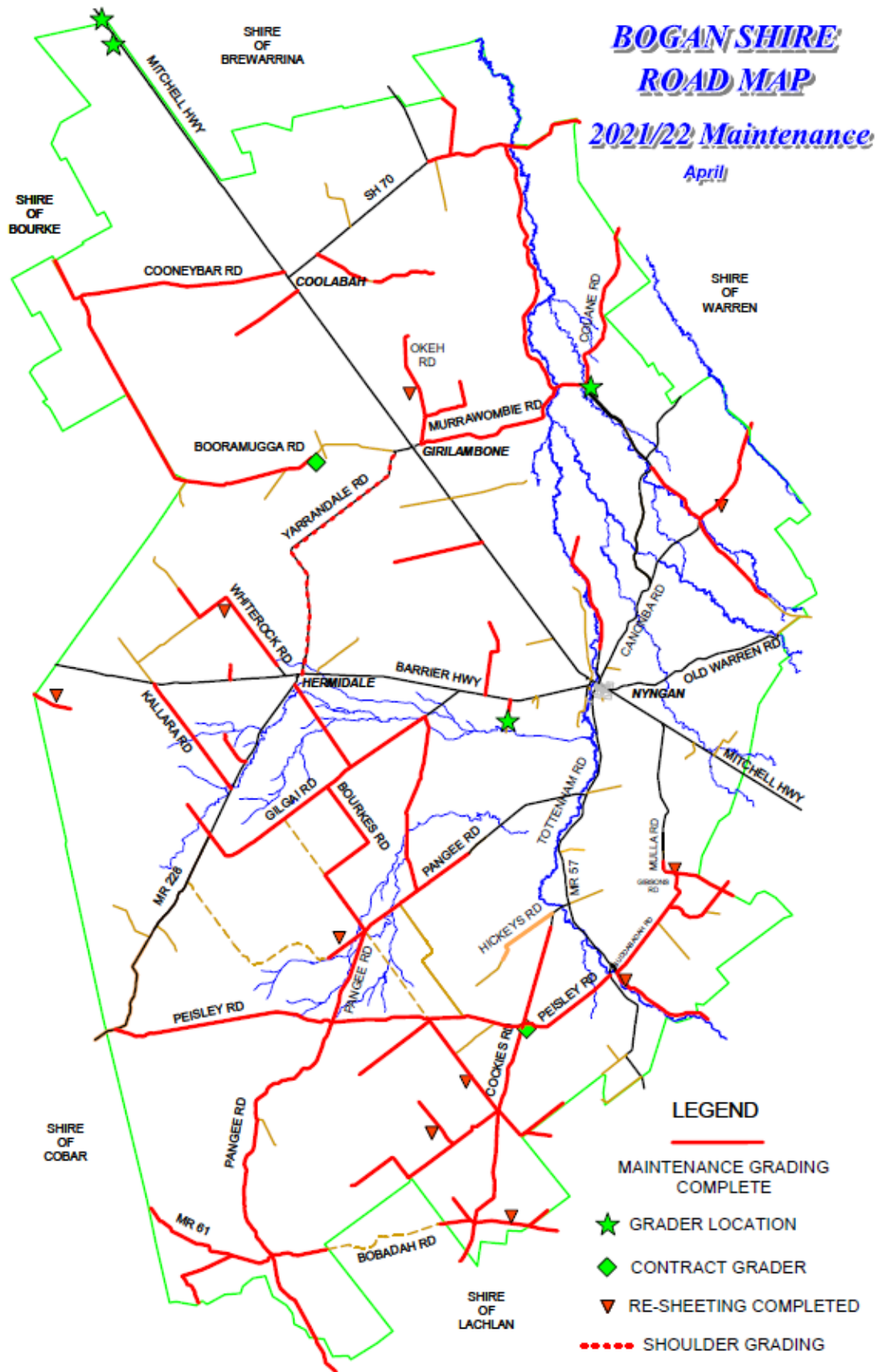
2.4 Recommendation

That Council does not purchase a triaxle bulk "A" side tipping trailer



**Graeme Bourke
Director Engineering Services**

Engineering Services' Report to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022



Development and Environmental Services' Report to the Ordinary Meeting of Bogan Shire
Council held on 28 April 2022

**REPORT TO THE ORDINARY MEETING OF COUNCIL – DIRECTOR OF
DEVELOPMENT & ENVIRONMENTAL SERVICES**

Mayor and Councillors

I submit the following report for consideration:-

1 DEPARTMENTAL ACTIVITY REPORT

Summary:

The purpose of this report is to provide Council with information that is both statistical and informative in regards to the activities of the Development and Environmental Services Department.

1.1 Introduction

The purpose of this report is to provide Council with information that is both statistical and informative in regards to the activities of the Development and Environmental Services Department.

1.2 Background

A regular activity report is provided for the information of Councillors.

Development and Environmental Services' Report to the Ordinary Meeting of Bogan Shire Council held on 28 April 2022

1.3 Discussion

Development Application Statistics

Three applications require additional informational and three applications were approved since Council's meeting of 24 March 2022 as indicated in the table below:

DA NUMBER	APPLICANT	ADDRESS	DESCRIPTION	VALUE (\$)	PROGRESS
2021/019	Taylor Made Buildings Pty Ltd	4026 Cockies Road, Five Ways	New Transportable Dwelling	\$266,235	Additional Information Required
2021/020	Barnson Pty Ltd	8-10 Lawlor Street, Nyngan	New Concrete Batching Plant	\$300,000	Additional Information Required
2021/024	Taylor Made Buildings Pty Ltd	Parish of Kidgery, Nyngan	New Transportable Dwelling	\$715,635	Approved
2021/025	Mr BS Miles	214 Cooneybar Road, Coolabah	New Single Storey Dwelling	\$544,800	Additional Information Required
2022/003	Mr R and Mrs E Bennett	94 Cannonbar Street, Nyngan	New Swimming Pool	\$36,000	Approved
2022/007	Mr G Fisk	8 Oxley Street, Nyngan	New Private Shed	\$18,000	Approved

Included as Attachment 1 is statistical/historical information in relation to applications received including Development Applications, for information.

Council' has taken a number of pre-Development Application enquiries since Council's meeting of 24 March 2022. Assistance continues to be provided to the community regarding lodgment of applications on the NSW Planning Portal.

Waste Management

Kerbside recycling continues to be transported to the Gilgandra Materials Recycling Facility for processing. The contamination rate for the month of March improved considerably from 21.75% in February to 8.9 % for the month of March.

The Nyngan waste facility continues to operate as normal. A total of 138,720 tonne of scrap metal was removed from the Nyngan Facility and 15,060 tonne was removed from Girilambone Facility securing a total of \$41,443 for the sale of scrap metal.

Statistics relating to the Council waste management functions are contained in Attachment 2.

Development and Environmental Services' Report to the Ordinary Meeting of Bogan Shire Council held on 28 April 2022

Compliance

Compliance duties continued and are reflected in the statistics relating to these functions in Attachment 3.

Biosecurity

Biosecurity and Weed duties continued and are reflected in the statistics outlined in Attachment 3.

Town Gardens

Regular works and maintenance were carried out during the reporting period across all routine areas of responsibility with particular attention to high priority areas.

War Memorial Pool

The Nyngan War Memorial Pool has reduced operating hours to between 1pm and 6pm due to the cooler weather. The pool is scheduled to close for the season on Friday 15 April 2022. The total number of visitors to the Nyngan War Memorial Pool is outlined in Attachment 4.

1.4 Attachments

1. Development Application Statistics
2. Waste Management Statistics.
3. Compliance and Biosecurity Statistics
4. Nyngan War Memorial Pool Statistics

1.5 Recommendation

That the Development and Environmental Services Departmental Activity Report be received and noted.

Cathy Black

Director, Development and Environmental Services

Development and Environmental Services' Report to the Ordinary Meeting of Bogan Shire Council held on 28 April 2022

Attachment 1

Building and Statistical/Historical Information

Table 1: Building and Development

	Application Type							Application Value
	Totals		Breakup					
	DA	CDC	Dwellings	Shed/Garage/ Patio/Awning	Pool	Sub-division	Other	
July 2021	5	-	2	2	-	-	1	\$ 800,620.00
August 2021	1	-	-	-	-	-	1	\$ 100,000.00
September 2021	2	-	1	-	-	-	1	\$ 566,200.00
October 2021	3	-	3	-	-	-	-	\$ 1,882,013.00
November 2021	1	-	1	-	-	-	-	\$ 544,800.00
December 2021	3	-	4	2	-	-	-	\$ 1,643,457.00
January 2022	1	-	-	-	-	-	1	\$ -
February 2022	1	-	-	-	1	-	-	\$ 36,000.00
March 2022	1	-	-	1	-	-	-	\$ 18,000.00
April 2022								
May 2022								
June 2022								
Total 2021/22	18	0	11	5	1	0	4	\$ 5,591,090.00
Total 2020/21	34	3	5	14	3	5	9	\$ 4,107,610.00
Total 2019/20	24	0	0	10	1	3	10	\$ 11,294,300.00

Development and Environmental Services' Report to the Ordinary Meeting of Bogan Shire Council held on 28 April 2022

Attachment 2

Waste Management Statistics

Table 2: Kerbside Waste Collection

	No of Premises with Service	Services Provided (Bins Emptied)	Tonnes Collected
July 2021	1,031	5,398	41.10
August 2021	1,031	6,883	94.50
September 2021	1,031	5,903	98.20
October 2021	1,031	6,061	96.10
November 2021	1,032	6,634	112.80
December 2021	1,035	5,627	102.30
January 2022	1,035	6,458	92.54
February 2022	1,035	5,297*	84.30
March 2022	1,035	6,125	96.20
April 2022			
May 2022			
June 2022			
Total 2021/22	1,035	49,089	818.04
Total 2020/21	1,029	N/A	302.10

Note1 –August figures are higher than usual due to temporary closure of Gilgandra MRF for two weeks of the reporting period.

Note 2- September figures are higher than usual due to temporary closure of Gilgandra MRF for the whole of the reporting period

*Note 3 – February * estimation due to technical issues.*

Development and Environmental Services' Report to the Ordinary Meeting of Bogan Shire Council held on 28 April 2022

Table 3: Kerbside Recycling Collection

	No of Premises with Service	Services Provided (Bins Emptied)	Tonnes Collected	Tonnes Recycled	% Contamination
July 2021	898	1,062	10.30	3.08	29.89
August 2021	898	158	5.20	1.54	29.60
September 2021	898	0.00	0.00	0.00	0.00
October 2021	898	902	8.80	6.2	29.5
November 2021	899	950	10.8	7.82	27.61
December 2021	902	840	6.2	5.24	15.52
January 2022	902	88	5.4	3.8	29
February 2022	902	862*	11.5	8.99	21.75
March 2022	902	915	14	12.75	8.9
April 2022					
May 2022					
June 2022					
Total 2021/22	898	4,915	0.00	0	95.89
Total 2020/21	896	N/A	117.50	90.92	22.53

Note 1 - August figures are lower than usual due to temporary closure of Gilgandra MRF for two weeks of the reporting period.

Note 2 - September figures are nil due to temporary closure of Gilgandra MRF for the whole of the reporting period.

Note 3 - October figures are lower than usual due to temporary closure of Gilgandra MRF for one week of the reporting period.

Note 4 - December recycling down due to closure of Gilgandra MRF 1/22/29 of December.

*Note 5 -February * estimation due to technical issues.*

Development and Environmental Services' Report to the Ordinary Meeting of Bogan Shire Council held on 28 April 2022

Table 4: Nyngan Landfill - Disposal, Recycling and Resource Recovery

	Mixed Waste (Tonnes)	Recoverable Materials (Tonnes)			Recyclable Materials (Tonnes)		
		Organic	Masonry	Soil	Paper / Cardboard	Metal / eWaste	Other
July 2021	112.97	100.47	36.00	-	4.14	12.67	0.80
August 2021	146.74	33.71	4.58	-	3.06	3.30	1.58
September 2021	146.54	17.76	21.60	-	4.32	6.53	0.93
October 2021	237.12	54.22	7.22	-	7.02	1.59	0.77
November 2021	165.75	49.65	1.00	-	2.22	4.14	1.07
December 2021	239.39	32.81	0.62	-	6.72	9.21	2.95
January 2022	177.91	132.54	0.62	-	7.38	6.60	1.40
February 2022	178.78	45.61	3.62	-	2.82	6.78	1.28
March 2022	153.21	49.10	2.00	-	5.46	8.75	0.80
April 2022							
May 2022							
June 2022							
Total 2021/22	1,558.41	515.87	77.26	-	43.14	59.57	11.57
Total 2020/21	1,921.52	680.78	452.54	-	56.28	78.96	34.84

Note 1 - Other materials recycled include: used engine oil, batteries, gas bottles, fire extinguishers and cleaned chemical drums.

Note 2 - All weights are nominal weight converted from CuM or assumed tare weights.

Development and Environmental Services' Report to the Ordinary Meeting of Bogan Shire Council held on 28 April 2022

Table 5: Vouchers and Expected Resource Recovery

	Vouchers			Out for Recycling / Recovery			
	No Issued	No Redeemed	Value Redeemed	Metal / eWaste	Mattresses	Tyres	Other
July 2021		312	\$ 12,113	-	5.26	-	-
August 2021		489	\$ 7,446	-	-	-	-
September 2021		423	\$ 9,557	-	4.68	3.86	-
October 2021		1,053	\$ 13,694	-	-	-	-
November 2021		939	\$ 9,086	-	-	-	-
December 2021		1,605	\$ 13,178	-	-	-	-
January 2022		1,668	\$ 18,219	-	3.38	-	-
February 2022		1,402	\$ 14,752	-	-	-	-
March 2022		1,096	\$ 10,387	153,780.00	-	-	-
April 2022							
May 2022							
June 2022							
Total 2021/22	14,604	8,987	\$ 108,432	153,780.00	13.32	3.86	-
Total 2020/21	N/A	4,015	N/A	185.54	16.68	7.52	-

Development and Environmental Services' Report to the Ordinary Meeting of Bogan Shire Council held on 28 April 2022

Attachment 3

Compliance and Biosecurity Statistics

Table 6: Compliance

	Animals Impounded	Animals Released		Complaints/Enquires
		To Owner	Rehomed	
July 2021	2	3	4	16
August 2021	4	2	2	10
September 2021	3	1	4	14
October 2021	6	0	6	11
November 2021	4	3	1	12
December 2021	4	3	1	10
January 2022	6	2	4	8
February 2022	8	3	1	29
March 2022	9	3	5	15
April 2022				
May 2022				
June 2022				
Total 2021/22	46	20	28	125

Note - Includes dog, cat, straying stock, dead animals, and general matters

Development and Environmental Services' Report to the Ordinary Meeting of Bogan Shire Council held on 28 April 2022

Table 7: Biosecurity

	Inspections (Weeds Action Program)					Weed Control Spraying
	Private Land	Council Land	Roads (Km)	Waterways	Rail (Km)	
July 2021	14	6	715	1	-	25
August 2021	3	-	535	3	-	18
September 2021	9	-	143	-	25	-
October 2021	10	2	336	-	52	16
November 2021	12	-	448	1	-	17
December 2021	9	-	104	-	77	14
January 2022	11	2	90	1	-	12
February 2022	3	1	542	-	-	36
March 2022	1	3	572	1	-	23
April 2022						
May 2022						
June 2022						
Total 2021/22	72	14	3,485	7	154	161

Attachment 4

Nyngan War Memorial Pool Statistics

Table 8 Nyngan War Memorial Pool

	Number of Visitors
October 2021	1,824
November 2021	2,835
December 2021	4,446
January 2022	4,678
February 2022	2,744
March 2022	1,675
April 2022	
Total	18,202



Precis of Correspondence to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022

PRECIS OF CORRESPONDENCE

1 HON. PAUL TOOLE MP

Attached is correspondence received the Hon. Paul Toole MP, Deputy Premier, Minister for Regional NSW, Minister for Police

1.1 Recommendation: For Council's Consideration

2 AUSTRALIAN LOCAL GOVERNMENT ASSOCIATION

Attached is a copy of correspondence received from the Australian Local Government Association.

2.1 Recommendation: For Council's Consideration.

3 HERMIDALE FUTURE FARMERS

Attached is a copy of correspondence received from Principal Hermidale Public School, on behalf of Hermidale Future Famers

3.1 Recommendation: For Council's Consideration.

Precis of Correspondence to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022



The Hon. Paul Toole MP
Deputy Premier
Minister for Regional New South Wales
Minister for Police

OFFICIAL

ref: RVF21/4357

Clr Glen Neill
Mayor
Bogan Shire Council
PO Box 221
NYNGAN NSW 2825
CC: Mr Derek Francis, General Manager
E: admin@bogan.nsw.gov.au

Dear Councillor Neill

Reconnecting Regional NSW – Community Events Program

The NSW Government recently unveiled a \$200 million Regional Recovery Package that will create new jobs and support community events, shows and festivals to boost tourism across the state.

As part of this package, I am pleased to announce the NSW Government's Reconnecting Regional NSW – Community Events Program. This \$25 million commitment will promote economic and social recovery across all regional NSW local government areas.

This will be achieved by supporting regional NSW councils, the Lord Howe Island Board and Regional Development Far West to deliver COVID-Safe community events and festivals that are open for the entire community to attend, providing immediate positive outcomes for regional communities.

A dedicated allocation of **\$119,826** is available to the Bogan Shire Council to apply for funding towards these events. We encourage you to engage with the local community and employ local external event coordinators and businesses to support local recovery.

How to apply

- Applications for Reconnecting Regional NSW – Community Events Program grants will open 7 April 2022 and will close on the 24 June 2022.
- Events must be held by 31 March 2023.
- Please visit <https://rgf.smartygrants.com.au/CEP> to make an application.
- Once your completed application is submitted, assessment and approval will be within 20 business days. A funding deed will be issued shortly after, followed by an 80% upfront payment. The remaining 20% will be paid upon completion of the project and acceptance of your submitted completion report.

Assistance to prepare applications

You are encouraged to work with your local Department of Regional NSW representative Kerry Roberts on your application. Ms Roberts can be contacted on kerry.roberts@regional.nsw.gov.au or 0476 581 935.

For any further information on the program please visit www.nsw.gov.au/CommunityEvents.

Thank you for your ongoing collaboration and I look forward to seeing your community's events go live.

Yours sincerely



The Hon. Paul Toole MP
Deputy Premier
Minister for Regional New South Wales
Minister for Police

OFFICIAL

Precis of Correspondence to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022



6 April 2022

Bogan Shire Council
PO Box 221
NYNGAN
NSW 2825

BOGAN SHIRE COUNCIL	
FILE	R/N
14 APR 2022	
ASSIGNEE	

To the Mayor, Councillors and CEO (please distribute accordingly)

I am pleased to invite you to register for this year's National General Assembly of Local Government (NGA), to be held in Canberra from 19 – 22 June.

Our theme is *Partners in Progress*, recognising that we achieve more for our communities when we work collaboratively as partners in government.

This will be particularly important as we look to work with a new or re-elected Federal Government to support recovery right across our nation, and ensure no community is left behind.

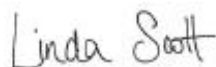
The motions your councils provide will be discussed and debated, and in some cases will inform our policy and advocacy agenda for the coming year and beyond.

Please take the time to look through the attached registration brochure to see the speakers and sessions already confirmed. We are continuing to add more speakers, and I look forward to sharing these with you in the coming weeks.

You can register online at www.nga22.com.au.

Will you join me and your fellow mayors, councillors and CEOs at this year's NGA in Canberra from 19-22 June?

Yours sincerely



Cr Linda Scott
President, ALGA

**Precis of Correspondence to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**



6th April, 2022

Dear Mayor Neill and Councillors,

On behalf of Hermidale Future Farmers, I would like to request financial and in kind support from the Bogan Shire Council.

I have included some literature with this letter that outlines the *Growing our future* project.

The cropping immersion project will involve the planting and harvesting of a wheat crop in the 85 hectares of land gifted to the school. The educational outcomes will incorporate aspects of literacy, numeracy, science, geography and history syllabus content.

The educational, cultural and social immersion project for 2022 is an excursion to the Northern Territory. The itinerary will include a visit to Jabiru State School, agricultural sites, National parks, cultural tours and sporting activities.

Throughout our project, we will be connecting with agricultural partners from across Australia. We proudly say that we are Hermidale Public School, living and learning on the lands of the Wongaibon people in Bogan Shire.

We would appreciate Bogan Shire Council contributing to the project. Some options you may consider include.

- Become a partner by selecting a partnership package
- Make a financial contribution to alleviate the cost of a specific part of the project e.g The NT trip or other.
- Provide in kind support eg BSC staff to assist with grant applications, environmental education.

We have had very positive feedback from the agricultural and mining sector, from media outlets and the local community. I am happy to discuss this project with you further if you would like additional information.

Yours sincerely



Skye Dedman

Principal

On behalf of Hermidale Future Framers

BOGAN SHIRE COUNCIL	
FILE	R/N
18/61	22/6183
ASSIGNEE	
Mayor	

Precis of Correspondence to the Ordinary Meeting of Bogan Shire Council held on 28 April 2022

PLATINUM PLUS PARTNERSHIP PACKAGES

Package Items	Platinum Plus \$5,000
Invitation to the HFF Cut Out Party @ The Hermidale Hotel	10
Invitation to host a stall at HFF Partners field day in August	10
Business promotion on the HFF social media platforms	10
A pair of high quality top soil from the HFF paddock	10
Advertise your business with signage on the Nyngee Road - at sponsor's cost	10
A guided tour of the crop by a local farmer and the students in August and at harvest time - via video	10
Your logo on advertising, social media and other related correspondence	10
HFF full merchandise pack including a work shirt, stubby cooler, bumper sticker, cattle tag keyring and Country Trucers cap	10
Paddock hectares named after your business	10
VIP crop tour by a local Farmer and a promotional video	10
VIP pre HFF Cut Out Party drinks and canopies in the paddock	10
VIP media access opportunities	10

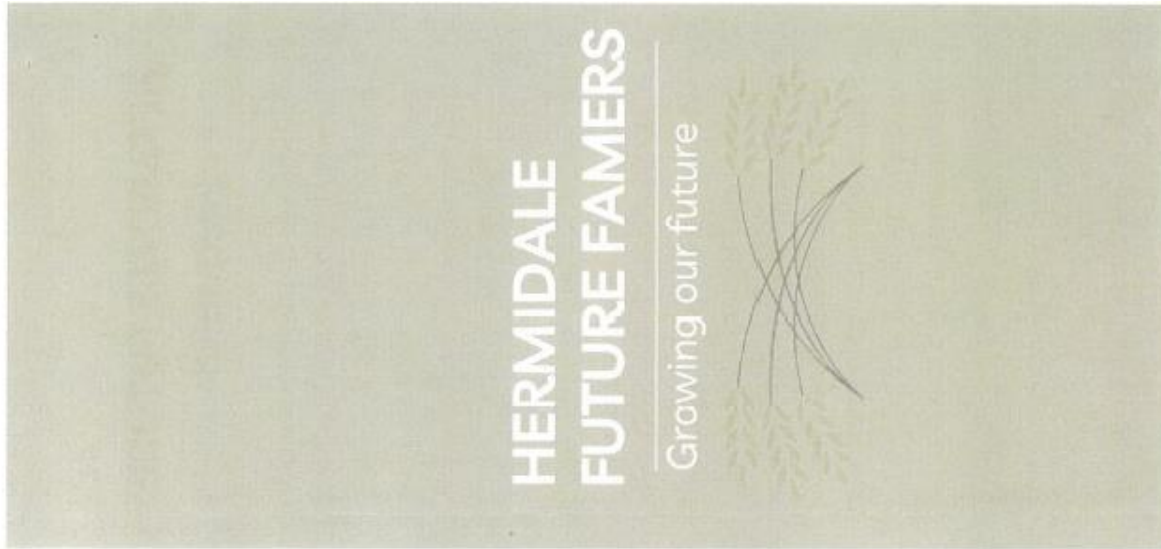
Other packages include:
Platinum: \$2500 **Gold: \$1000**
Silver: \$500 **Bronze: \$250**

Thank you



CONTACT US:

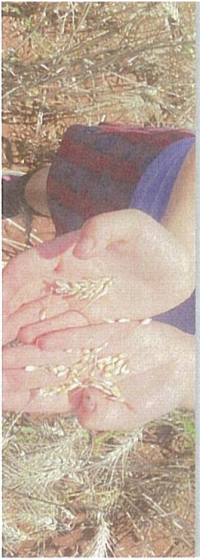
Katie Mudford: 0428 485 860
 Skye or Bek at HPS: 02 6833 0707
 E mail: hermidalepc@hotmail.com
  Hermidale Future Farmers



HERMIDALE FUTURE FARMERS

In 2022, our seven students are going to be broad acre crop farmers. With the support of our community we will transform the paddock behind our small school into 85 hectares of golden wheat crop.

The three-year Cropping Immersion Project enables students at Hermidale Public School to increase their knowledge in the practice of farming, of working the land in a sustainable manner, and the environmental implications facing the agricultural sector. The project will provide a hands-on approach to learning and demonstrate the value of working hard to gain incredible outcomes.



GROWING OUR FUTURE

With the funds raised from the cropping project, the students will participate in incredible learning experiences each year.

The 2022 Educational, Cultural and Social Immersion Project is to the Northern Territory from 19th June - 1st July, 2022. Our seven students will explore Darwin, visit Jabiru State School, immerse themselves in the natural beauty of Kakadu and Litchfield National Parks and be inspired by the art, culture and history of Australia's Top End. The 2023 Educational, Cultural and Social Immersion Project proposed destination is Melbourne and in 2024, the proposed destinations are Tasmania or The Great Barrier Reef.



BRING YOUR BUSINESS TO THE BUSH

By becoming a Platinum Plus partner, your business will truly experience the direct impact you've made to helping rural students achieve life-changing educational outcomes and real-world experiences.

Please join us as a Hermidale Future Farmer partner by selecting one of the packages that suits your business.

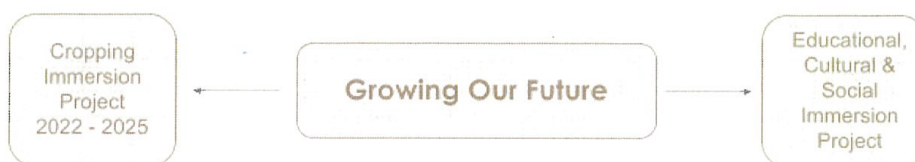


**Precis of Correspondence to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**



On the far western plains of New South Wales, a big opportunity is brewing. An inspiring group of bush school students are embracing the opportunity to build their farming future.

We are Hermidale Future Farmers - Growing Our Future and we welcome you to our dream.



For the next three years, seven students from Hermidale Public School will be broadacre crop farmers and travel to Australian destinations to experience educational, cultural and social wonders.

Hermidale Public School is in prime cropping country in the village of Hermidale, 50km west of Nyngan. With the support of you and our community, we will transform the paddock behind our small school into 85 hectares of golden wheat. We have made a start! The School's Parents and Citizens Association has endorsed the project. A paddock has been donated by a local farmer. We have families with tractors and headers and many willing, helping hands.

This is your opportunity to **bring your business to the bush**. By partnering with Hermidale Future Farmers, you will directly benefit from being immersed in the entire cropping process. We will share the successes and challenges of farming with you through our social media platforms and crop tours. You will celebrate the harvest with us at the HFF cut out party at the local pub, and have the opportunity to promote your business far and wide.

As a **Platinum Plus Partner**, your business will fully experience this wonderful opportunity whilst you directly help rural students achieve life-changing educational outcomes and real-world experiences. Invest in Hermidale Future Farmers and become part of our inspiring community.

We welcome you to our dream and we look forward to growing the future with you.

Best wishes from Hermidale Public School and the Hermidale Future Farmers

Ruby Matilda Abbie Jimmy
 Oliver Ned Marlie

**Precis of Correspondence to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

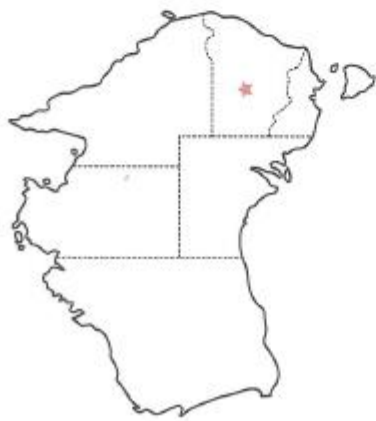
Please join us as a Hermidale Future Farmers Partner by selecting one of the packages below that suits your business. **Please use this partnership package outline as a guide only. We will gladly accept donations to the amount you desire. Donations of auction item(s) are also welcome.*

HFF Partnership Packages 2022					
Package Items	Platinum Plus \$5000	Platinum \$2500	Gold \$1000	Silver \$500	Bronze \$250
Invitation to the HFF Cut Out Party @ The Hermidale Hotel	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Invitation to host a stall at HFF Partners field day in August	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Business promotion via the HFF social media platforms	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
A jar of high quality top soil from the HFF paddock	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Merchandise - A HFF bumper sticker	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Merchandise - A printed cattle tag key ring	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Merchandise - A HFF Country Truckers cap	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Advertise your business with signage on the Nymagee Road - at sponsor's cost	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
A guided tour of the crop by a local farmer and the students in August and at harvest time - via road	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Your logo on advertising, social media and other related correspondence	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			
HFF full merchandise pack including a blue HFF work shirt and HFF stubby cooler	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			
Paddock hectares named after your business	<input checked="" type="checkbox"/>				
VIP crop tour by a local Farmer and a promotional video	<input checked="" type="checkbox"/>				
VIP pre HFF Cut Out Party drinks and canapes in the paddock	<input checked="" type="checkbox"/>				
VIP media access opportunities	<input checked="" type="checkbox"/>				

TO MAKE YOUR COMMITMENT TO GROWING OUR FUTURE CONTACT

Katie Mudford 0428 485 860
Skye or Bek 02 6833 0707
Email: hermidalepc@hotmail.com

Where is Hermidale?



Hermidale
Public School



The Hermidale Future
Farmers paddock

**Precis of Correspondence to the Ordinary Meeting of Bogan Shire Council
held on 28 April 2022**

INTEGRATING THE CURRICULUM

Literacy

- Reading and writing informative and procedural texts
- Verbal and written communication
- Utilising agricultural specific vocabulary
- Recording events using digital and written methods

Numeracy

- Gathering, recording and representing data
- Measurement of length, area, perimeters, rainfall, weight, volume, capacity, time and depth
- Ratios and percentages
- Currency and market variations in grain values

GROWING OUR KNOWLEDGE, SKILLS AND UNDERSTANDING

- Healthy soils
- Soil moisture profiles
- Seed germination
- Seed sampling
- Trial plots to examine grain varieties
- Grain processing and transportation
- Grain harvesting
- Sustainability
- Plant formation and health




Science

- Earth's dynamic structure and resources
- Energy and the property of materials
- Characteristics and properties of materials
- Life cycles, structural adaptations and behaviours of living things
- Harvested resources to sustain human life
- Seasons and weather events

History & Geography

- First Nations Peoples farming methods & connection to the land
- The Dreaming period
- European farming methods
- The impact of mechanisation on the agriculture sector
- Protection of environments & species
- Landforms
- Sustainability
- Climate change

Key - Status

NS: Not Started

NP: Not Progressing

PNI: Progressing no Issues

PWI: Progressing with Issues

C: Completed

Only add a very brief comment for activities that have the following status:

(NS), (NP) or (PWI).

No comment is required for C (Completed) or PNI (Progressing no Issues) activities.**Strategy 1.1.1**

Continue to support and create opportunities for community festivals, events and cultural activities through planning, marketing, direct involvement and various forms of assistance.

	Activities 2021/22	Status	Action Comments	Council Lead
i	Provide community events, activities and venues to celebrate Australia Day	C		Director People and Community Services
ii	Seek sponsorship and organise the Christmas Lights and Rural Mailbox Competitions	C		Director People and Community Services

1.1.3

Identify, respect and preserve sites and items of historical significance.

	Activities 2021/22	Status	Action Comments	Council Lead
iii	Undertake a review of the Community Heritage Study	NS		Director Development and Environmental Services

Strategy 1.1.4

Develop and support volunteer groups to carry out functions and projects for the benefit of the community and volunteers.

	Activities 2021/22	Status	Action Comments	Council Lead
ii	Support National Tree Day	C		Director Development and Environmental Services

1.2.4

Provide well maintained community halls and other similar facilities for community use.

	Activities 2021/22	Status	Action Comments	Council Lead
i	Develop progressive M&R program for all Shire halls and community facilities capital works	NP	Subject to resources and funding	Director Development and Environmental Services
iii	Undertake a review of community halls and develop a plan of management with the view to support community activities	NP	Subject to resources and funding	Director Development and Environmental Services

1.2.6

Support development of a youth centre that is maintained for recreational, educational and cultural activities.

	Activities 2021/22	Status	Action Comments	Council Lead
i	Work with schools and community organisations to identify needs, opportunities and funding options for a dedicated youth centre	C	Community Consultation took place in August 2019, Stronger Country Communities Funding Round 3 grant application successful. Addition grant funding from Resources for Regions also successful. Building almost complete - now working with community on operations of the BSYCC.	Director People and Community Services

1.3.5

Identify and support a range of recreational, sporting and other opportunities for personal development, interaction and healthy lifestyle for seniors through education, support networks and facilities.

	Activities 2021/22	Status	Action Comments	Council Lead
i	Work with community organisations to develop a program of workshops and/or events in Seniors Week, depending on funding.	C		Director People and Community Services
ii	Sponsor and organise Senior Citizen of the Year Awards, Morning Tea and Concert in Seniors Week	C		Director People and Community Services

Strategy 1.3.6

Identify and support the social services needs of older people and active seniors in the community and provide infrastructure to support assisted and independent living and social interaction.

	Activities 2021/22	Status	Action Comments	Council Lead
i	Investigate housing options for seniors, including grants for building funding	C	Nyngan Seniors Living constructed and operational	Director Development and Environmental Services

1.5.1

Work with the community and the State Government to ensure medical, dental, specialist, mental health and allied health services and facilities meet the needs of residents and visitors.

	Activities 2021/22	Status	Action Comments	Council Lead
ii	Liaise with Western LHD to resolve relevant issues	PWI	Staffing levels at Nyngan MPS to be discussed in forthcoming meeting with CEO	General Manager

2.2.1

Encouraged increased use of rail for transporting agricultural and mining products.

Activities 2021/22		Status	Action Comments	Council Lead
ii	Work with John Holland Rail, the RMS and NSW Police to ensure current standards of rail and crossing safety are maintained and promoted within the community	NP	The safety of the Hoskins Street level crossing remains a concern. Council has resolved to follow up before the next State election.	General Manager
2.4.1				
Provide a financially viable and efficient sewerage system that meets best practice and has sufficient capacity for current and projected growth requirements.				
Activities 2021/22		Status	Action Comments	Council Lead
ii	Monitor and review the development of a database of all sewerage management systems within the Local Government Area	NS	When resources permit	Director Development and Environmental Services
3.1.1				
Conduct periodic reviews of Council's planning instruments to ensure that land use planning supports the long term sustainability of our local communities and our economy.				
Activities 2021/22		Status	Action Comments	Council Lead
i	Review of LEP 2011	NS	When resources permit	Director Development and Environmental Services
ii	Define and prioritise plans of management for public land	NS	When resources permit	Director Development and Environmental Services
iii	Endeavour to identify and purchase parcels of Crown Land that may be of value for development	NP	When resources permit	Director Development and Environmental Services
iv	Review DCP 2012, including provisions of heritage controls	NP	When resources permit	Director Development and Environmental Services
v	Establishment of Rural Residential Strategy	NP	When resources permit	Director Development and Environmental Services
3.1.4				
Develop and implement flood management plans for all urban flood plain areas.				
Activities 2021/22		Status	Action Comments	Council Lead
ii	Review requirements under LEP and DCP for Flood Management	NP	When resources permit	Director Development and Environmental Services
3.2.2				
Operate the Bogan Shire waste facilities to comply with standards and regulations, ensuring it is environmentally sound.				
Activities 2021/22		Status	Action Comments	Council Lead
i	Implement and review Waste Facility Operations Management Plan	C		Director Development and Environmental Services
3.3.2				
Protect and improve the amenity of the river corridor to enhance and increase utilisation for a range of recreational activities.				
Activities 2021/22		Status	Action Comments	Council Lead
ii	Work with NetWaste to identify locations and programs to reduce waste along the river corridor	NP	No current NetWaste program	Director Development and Environmental Services
3.3.5				
Protect, preserve and enhance Bogan Shire's natural environments, waterways, flora and fauna through responsible development and management.				
Activities 2021/22		Status	Action Comments	Council Lead
i	Review DA Consent Conditions: Environmental Protection - Monitor LEP and DCP provisions for Environmental Protection	NC	Residential completed. Commercial in progress.	Director Development and Environmental Services
5.2.4				
Manage Council's operations effectively and on business-like principles to maximise service delivery for the community.				
Activities 2021/22		Status	Action Comments	Council Lead
vii	Manage Council's ICT resources including disaster recovery to support our business	PWI	Limited resources impact the extent to which this is possible	Director of Finance and Corporate Services

Strategy 1.1.1**Continue to support and create opportunities for community festivals, events and cultural activities through direct involvement and various forms of assistance.**

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Hold Australia Day and ANZAC Day events and activities.	Ongoing	Ongoing	Director People and Community Services
ii	Seek sponsorship for and organise the Christmas Lights and Rural Mailbox Competitions	Ongoing	Ongoing	Director People and Community Services
iii	Provide facilities for the Nyngan Show, Ag Expo, Anzac Day, Australia Day, Duck Creek and other community events.	Ongoing	Ongoing	Director Engineering Services
iv	Support a range of local community organisations and events.	Ongoing	Ongoing	Director People and Community Services
v	Support and encourage arts and culture, including membership of Outback Arts and funding from Bogan Shire Council Arts Fund.	Ongoing	Ongoing	Director People and Community Services
vi	Conduct citizenship ceremonies	Ongoing	Ongoing	General Manager

Strategy 1.1.2**Promote, support and preserve connections to local heritage and culture recognising the role they play in tourism and economic development of the Shire.**

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Continue to support the Nyngan Museum and Mid-State Shearing Shed Museum in the identification, preservation and display of European and Aboriginal heritage items	Ongoing	Ongoing	Director People and Community Services

Strategy 1.1.3**Identify, respect and preserve sites and items of historical significance.**

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Maintain and preserve Council owned historic buildings	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 1.1.4**Develop and support volunteer groups to carry out functions and projects for the benefit of the community and volunteers.**

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Work with volunteer groups to support their activities. (e.g. administrative support and assistance with grant applications)	Ongoing	Ongoing	Director People and Community Services
ii	Support National Tree Day	Ongoing	Ongoing	Director Development and Environmental Services
iii	Produce and update the Community Directory - both the hard copy and on Council's website	Ongoing	Ongoing	Director People and Community Services
iv	Administer and support Section 355 Committees of Council	Ongoing	Ongoing	General Manager

1.2 Community Centres

Strategy 1.2.1 Provide and maintain Nyngan Pool facilities to cater for a variety of users.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Operate the Nyngan Pool and maintain best practice standards	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 1.2.2 Maintain and improve our parks, gardens and playgrounds to promote their use and enjoyment by the whole community and our visitors.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Continue to maintain and upgrade main street and other key gardens and parks	Ongoing	Ongoing	Director Development and Environmental Services
ii	Continue to maintain and upgrade parks and reserves	Ongoing	Ongoing	Director Engineering Services
iii	Management and maintenance of the cemetery in accordance with the Plan of Management	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 1.2.3 Maintain and improve our sports grounds and active recreational facilities to promote the good health and well-being of the community through the diversity of sport and recreation on offer.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Maintain sporting grounds to a high standard	Ongoing	Ongoing	Director Engineering Services
ii	Consult with user groups to ensure that facilities are maintained and improved to suit their requirements	Ongoing	Ongoing	Director Engineering Services

Strategy 1.2.4 Provide well maintained community halls and other similar facilities for community use.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Develop progressive maintenance and repair program for all Shire halls and community facilities	Implement progressive maintenance and repair program for all Shire halls and community facilities	Ongoing	Director Engineering Services

Strategy 1.2.5				
Provide well maintained Shire showground and equestrian facilities for community use.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Consult with Showground user groups on facility requirements and programming of events	Ongoing	Ongoing	General Manager
ii	Investigate opportunities for grant funding to improve existing ground facilities for all user groups	Ongoing	Ongoing	Director Engineering Services
iii	Maintain showground and equestrian landscape areas and buildings to acceptable standard	Ongoing	Ongoing	Director Engineering Services

Strategy 1.2.6				
Support operation of a Youth Centre that is maintained for recreational, educational and cultural activities.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Support the operation of the Bogan Shire Youth and Community Centre.	Ongoing	Ongoing	Director People and Community Services

Strategy 1.2.7				
Provide and promote quality Library services.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Provide and promote well maintained facilities and access to printed and online information and other resources.	Ongoing	Ongoing	Director People and Community Services
ii	Maintain North Western Regional Library Service partnership and carry out all obligations under the partnership agreement.	Ongoing	Ongoing	Director People and Community Services

1.3 Inclusive Communities

Strategy 1.3.1				
Provide childcare facilities, preschools, after hours care and playgroups that meet the needs of the whole community.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Operate Bogan Shire Early Learning Centre	Ongoing	Ongoing	Director People and Community Services
ii	Continue to provide the Bush Mobile playgroup and childcare service.	Ongoing	Ongoing	Director People and Community Services
iii	Lobby Government to address the need for before and after school care	Ongoing	Ongoing	Director People and Community Services

Strategy 1.3.2

Provide opportunities for young people to be actively engaged in the community, including input into development, design and planning for programs, services and infrastructure in which they are a stakeholder or user group.

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Work with the community and Government agencies to understand issues and lobby Government to address them	Ongoing	Ongoing	General Manager
ii	Work with Bogan Shire Youth and Community Committee to develop, design and plan programs, services and infrastructure	Ongoing	Ongoing	Director People and Community Services
iii	Source funding for Youth Week activities and/or events including StormCo	Ongoing	Ongoing	Director People and Community Services

Strategy 1.3.3

Identify and support the social services needs of people with disabilities in the community and provide infrastructure to support assisted and independent living and social interaction.

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Monitor and review the DIAP to support the community	Ongoing	Ongoing	Director People and Community Services

Strategy 1.3.4

Identify and support a range of recreational, sporting and other opportunities for personal development, interaction and healthy lifestyle for seniors through education, support networks and facilities.

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Work with community organisations to develop a program of workshops and/or events in Seniors Week, depending on funding.	Ongoing	Ongoing	Director People and Community Services
ii	Sponsor and organise Senior Citizen of the Year Awards, Morning Tea and Concert in Seniors Week	Ongoing	Ongoing	Director People and Community Services

Strategy 1.3.5

Identify and support the social services needs of older people and active seniors in the community and provide infrastructure to support assisted and independent living and social interaction.

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Operate the Bogan Shire Seniors Living Units	Ongoing	Ongoing	Director Finance and Corporate Services
ii	Lobby service providers and government on behalf of the community	Ongoing	Ongoing	General Manager

1.4 Education**Strategy 1.4.1**

Provide a range of high quality primary and secondary education and vocational training facilities and opportunities.

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Work with the schools, TAFE, community and Government agencies to understand issues and lobby Government to address them	Ongoing	Ongoing	General Manager
ii	Provide scholarships to all schools at annual awards nights	Ongoing	Ongoing	General Manager

Strategy 1.4.2 Provide support and encouragement for local people to obtain work in Bogan Shire after completing tertiary education.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Work with the community and Government agencies to understand issues and lobby Government to address them	Ongoing	Ongoing	General Manager

1.5 Public Health

Strategy 1.5.1 Work with the community and governments to ensure health services and facilities meet the needs of residents and visitors.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Work closely with community groups to lobby on behalf of the community	Ongoing	Ongoing	General Manager
ii	Liaise with Western LHD to resolve relevant issues	Ongoing	Ongoing	General Manager
iii	Operate the Bogan Shire Medical Centre	Ongoing	Ongoing	Director People and Community Services
iv	Provide facilities for dental services in Nyngan	Ongoing	Ongoing	Director Finance and Corporate Services

Strategy 1.6.1 Protect people and property from fire related incidents.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Support the activities of Fire and Rescue NSW, SES and RFS and lobby in response to community issues and concerns	Ongoing	Ongoing	General Manager
ii	Implement hazard reduction program for villages and rural properties	Ongoing	Ongoing	Director Engineering Services

Strategy 1.6.2 Provide an appropriate level of ambulance services for the community.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Monitor availability of a 24 hour Ambulance Service for the Shire	Ongoing	Ongoing	General Manager

Strategy 1.6.3 Improve community safety and maintain low crime levels.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Participate in meetings with NSW Police to discuss and address any issues	Ongoing	Ongoing	General Manager
ii	Support by agreement with NSW Police the recruitment of Police through provision of housing at market rental	Ongoing	Ongoing	General Manager

2.1 Transport Networks

Strategy 2.1.1 Efficient local and regional transport networks that meet community and business needs.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Adopt and implement the asset management plan for all shire roads	Ongoing	Ongoing	Director Engineering Services
ii	Maintain Shire Roads in accordance with standards expressed in our asset management plan and our annual maintenance program	Ongoing	Ongoing	Director Engineering Services
iii	Construct Shire Roads in accordance with community and council priorities	Ongoing	Ongoing	Director Engineering Services
iv	Maintain supporting infrastructure such as parking, footpaths, kerbs and gutters, and street furniture to current standards.	Ongoing	Ongoing	Director Engineering Services
v	Design and construct bikeways and footpaths incorporating tree shade cover	Ongoing	Ongoing	Director Engineering Services
vi	Investigate funding for development of Active Transport Plan and develop the plan	Implement the ATP	Ongoing	Director Engineering Services

Strategy 2.1.2 Maintain state road networks to ensure provision of efficient transport links.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Maintain State Roads on behalf of RMS	Ongoing	Ongoing	Director Engineering Services
ii	Work with the RMS to ensure current standards of road safety are maintained	Ongoing	Ongoing	Director Engineering Services

2.2 Rail Services

Strategy 2.2.1 Encouraged increased use of rail for transporting agricultural and mining products.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Work with and lobby State Government and UGL Linx to maintain and improve reliable freight transport network	Ongoing	Ongoing	General Manager
ii	Work with UGL Linx, the RMS and NSW Police to ensure current standards of rail and crossing safety are maintained and promoted within the community	Ongoing	Ongoing	General Manager

2.3 Water

Strategy 2.3.1 Provide a financially viable, efficient, permanent potable water supply for Nyngan that meets best practice and has sufficient capacity for current and projected growth requirements.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Maintain water supply to best practice standards	Ongoing	Ongoing	Director Engineering Services
ii	Implement an ongoing program of capital works improvements and enhancements and asset management to ensure the responsible management of water supply to the area and surrounding villages.	Ongoing	Ongoing	Director Engineering Services
iii	Maintain water supply infrastructure to relevant NSW Government Standards	Ongoing	Ongoing	Director Engineering Services
iv	Continue active involvement in Lower Macquarie Water Utilities Alliance	Ongoing	Ongoing	Director Engineering Services
v	Develop regional Water Quality Improvement Plans	Ongoing	Ongoing	Director Engineering Services

Strategy 2.3.2 Enhance the security of our water supply, ensuring long term drought management plans are developed and water losses are minimised.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Continue construction of infrastructure to ensure security of Nyngan's water supply, subject to government funding	Ongoing	Ongoing	Director Engineering Services

2.4 Sewerage

Strategy 2.4.1 Provide a financially viable and efficient sewerage system that meets best practice and has sufficient capacity for current and projected growth requirements.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Maintain sewer infrastructure to relevant NSW Government standards	Ongoing	Ongoing	Director Engineering Services
ii	Monitor and review the development of a database of all sewerage management systems within the Local Government Area	Ongoing	Ongoing	Director Development and Environmental Services
iii	Ensure our compliance with the EPA license by regularly testing the waste water for treated effluent re-use and disposal.	Ongoing	Ongoing	Director Engineering Services

Strategy 2.4.2 Ensure effective management of liquid trade waste.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead

i	Continue implementation of Trade Waste Policy, including licencing practices and inspections	Ongoing	Ongoing	Director Development and Environmental Services
---	--	---------	---------	---

2.5 Communication Networks

Strategy 2.5.1 Maximise the coverage and availability of telecommunications infrastructure across the Shire.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Lobby service providers and government on behalf of the community	Ongoing	Ongoing	General Manager

3.1 Built Environment

Strategy 3.1.1 Conduct periodic reviews of Council's planning instruments to ensure that land use planning supports the long term sustainability of our local communities and our economy.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Implement and monitor the operations of the LEP 2011 and DCP 2012, proposing amendments where necessary	Ongoing	Ongoing	Director Development and Environmental Services
ii	Define and prioritise plans of management for public land	Ongoing	Ongoing	Director Finance and Corporate Services
iii	Develop Rural Residential Strategy	Implement Rural Residential Strategy	Implement Rural Residential Strategy	Director Development and Environmental Services

Strategy 3.1.2 Development complies with Planning legislation, Local Government Act, Building Code of Australia and Local Council Policies.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Ensure all development complies with LEP and DCP	Ongoing	Ongoing	Director Development and Environmental Services
ii	Effectively manage development applications, construction certificate process, Principal Certifying Authority process, and orders processed for lawful development	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.1.3 Ensure our community's buildings are safe, healthy and maintained.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	All essential services measures to be inspected and the register maintained	Ongoing	Ongoing	Director Developmental and Environmental Services
ii	Develop an asset management plan for Council's buildings	Ongoing	Ongoing	Director Finance and Corporate Services
iii	Issue planning and building certificates including effective customer service	Ongoing	Ongoing	Director Development and Environmental Services

iv	Investigate concerns or complaints in relation to overgrown allotments and buildings in a state of disrepair	Ongoing	Ongoing	Director Development and Environmental Services
----	--	---------	---------	---

Strategy 3.1.4
Develop and implement flood management plans for all urban flood plain areas.

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Maintain stormwater management infrastructure	Ongoing	Ongoing	Director Engineering Services
ii	Review requirements under LEP and DCP for Flood Management	Ongoing	Ongoing	Director Development and Environmental Services
iii	Develop, review and implement Flood Risk Management Plan in accordance with NSW Government Guidelines	Ongoing	Ongoing	Director Development and Environmental Services

3.2 Waste and Recycling

Strategy 3.2.1
Provide efficient and cost effective kerbside collection of solid and recyclable waste.

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Provide, monitor and review kerbside waste service collections and volumes	Ongoing	Ongoing	Director Development and Environmental Services
ii	Provide, monitor and review kerbside recycling service in order to reduce contamination rates	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.2.2
Provide Bogan Shire waste facilities to comply with standards, regulations and licence requirements.

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Implement and review Waste Facility Operations Management Plan	Ongoing	Ongoing	Director Development and Environmental Services
ii	Operate the Nyngan Waste and Resource Recovery Facility in accordance with the Operations Management Plan	Ongoing	Ongoing	Director Development and Environmental Services
iii	Operate village landfill sites to meet requirements	Ongoing	Ongoing	Director Development and Environmental Services
iv	Participate in Netwaste initiatives and activities to reduce waste and promote recycling	Ongoing	Ongoing	Director Development and Environmental Services

3.3 Natural Environment

Strategy 3.3.1 Protect and improve the amenity of the river corridor to enhance and increase utilisation for a range of recreational activities.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Involve and support the local community in the rehabilitation and improvements of the river corridor	Ongoing	Ongoing	Director Development and Environmental Services
ii	Identify locations and programs to reduce waste along the river corridor	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.3.2 Provide a clean and pleasant streetscape, ensuring regular street sweeping and cleaning of public spaces.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Undertake and monitor Cleaning Program for all public areas	Ongoing	Ongoing	Director Engineering Services
ii	Review street bin containers and emptying procedures	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.3.3 Implement programs which foster responsible and protective behaviours towards reducing waste and litter pollution.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Engage and seek community feedback on areas of concern of waste and litter control	Ongoing	Ongoing	Director Development and Environmental Services
ii	Enforce breaches of environmental legislation in order to reduce the incidence of littering	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.3.4 Protect, preserve and enhance Bogan Shire's natural environments, waterways, flora and fauna through responsible development and management.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Ensure all development complies with conditions of DA Consents in relation to environmental protections	Ongoing	Ongoing	Director Development and Environmental Services
ii	Engage with and support the Central West Local Land Services and other government bodies	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.3.5				
Meet Council's obligations under the Biodiversity Act 2015 in respect of maintenance of noxious weeds.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Council to meet Noxious Weeds Control obligations	Ongoing	Ongoing	Director Development and Environmental Services
ii	Ensure Council operations are undertaken in accordance with Council's Weed Action program	Ongoing	Ongoing	Director Development and Environmental Services
iii	Undertake enforcement activities on private property for noxious weeds as required	Ongoing	Ongoing	Director Development and Environmental Services

3.4 Health, Safety and Regulation

Strategy 3.4.1				
Liaise with Local Liquor Accord to ensure compliance strategies are maintained to maximise public health and safety.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Provide information regarding new Liquor License applications, and make submissions on new applications to the State Government as required	Ongoing	Ongoing	Director Development and Environmental Services
ii	Provide advisory services to the Liquor Accord	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.4.2				
Ensure compliance with Safe Foods Standards.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Monitor and review food premises register	Ongoing	Ongoing	Director Development and Environmental Services
ii	Undertake annual food premises Inspections to ensure food handlers compliance with standards	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.4.3				
Continue ongoing management and control of companion animals and ensure owner compliance with NSW Companion Animals Act 1998.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Improve public awareness of companion animal control including lifetime registration.	Ongoing	Ongoing	Director Development and Environmental Services
ii	Carry out enforcement activities relating to dog control measures	Ongoing	Ongoing	Director Development and Environmental Services

iii	Carry out Council's administrative responsibilities under NSW Companion Animals Act 1998	Ongoing	Ongoing	Director Development and Environmental Services
-----	--	---------	---------	---

4.1 Local Industries and Business

Strategy 4.1.1 Support and promote our local business and industry, to identify gaps and develop initiatives for sustainable economic growth and local employment opportunities.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Work with local businesses to identify issues	Ongoing	Ongoing	Director People and Community Services
ii	Maintain and develop relationship with Regional Development Australia (RDA) Orana	Ongoing	Ongoing	General Manager
iii	Prepare an Economic Development Plan for Bogan Shire	-	-	Director People and Community Services
iv	Council continues to commit to shopping locally for services and products wherever possible and in the best interests of Council.	Ongoing	Ongoing	Director Finance and Corporate Services
v	Continue the implementation of Council's streetscape master plan.	Ongoing	Ongoing	Director Engineering Services

Strategy 4.1.2 Support agricultural businesses so that they have the capacity to be a significant contributor to the local, regional and national economy.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Maintain relationships with local agricultural businesses and lobby on behalf of local issues	Ongoing	Ongoing	General Manager

Strategy 4.1.3 Work in conjunction with mining companies to obtain mutual benefit from an abundance of natural mining resources which provide our shire with opportunities for local economic growth and employment.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Maintain relationships with mining companies to explore opportunities for mutual benefit and lobby on behalf of local issues	Ongoing	Ongoing	General Manager
ii	Negotiate Voluntary Planning Agreements with mining companies to ensure financial contributions are made to local infrastructure requirements	Ongoing	Ongoing	General Manager

4.2 Tourism

Strategy 4.2.1 Develop and implement a tourism strategy which includes the identification of potential opportunities for growth and new tourism products through consultation with stakeholders.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Develop a tourism strategy	Ongoing	Ongoing	Director People and Community Services
ii	Provide and maintain a quality Visitor Information Centre which encourages and supports growth across many sectors of the local economy.	Ongoing	Ongoing	Director People and Community Services
iii	Continue to update, produce and distribute the Official Tourist Guide to local businesses and VICs in neighbouring shires	Ongoing	Ongoing	Director People and Community Services
iv	Continue to advertise Nyngan and Bogan Shire in print media, on appropriate websites and via relevant social media platforms.	Ongoing	Ongoing	Director People and Community Services

Strategy 4.2.2 Provide a welcoming aesthetic on the approaches to town.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Continue beautification along main roads into town	Ongoing	Ongoing	Director Engineering Services

4.3 Public Transport and Air Services

Strategy 4.3.1 Identify gaps and opportunities and engage with stakeholders, to investigate options for improved public transport.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Work with the community to understand gaps and opportunities and lobby appropriate bodies for improvements	Ongoing	Ongoing	General Manager

Strategy 4.3.2 Maintain airport facilities to meet required standards.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Undertake regular maintenance activities on the runway and surrounding areas to CASA regulations	Ongoing	Ongoing	Director Engineering Services
ii	Maintain airport buildings to acceptable standards	Ongoing	Ongoing	Director Engineering Services

5.1 Leadership, Advocacy and Governance

Strategy 5.1.1 Facilitate purposeful engagement and consultation with the community and other stakeholders to progress the outcomes of the Community Strategic Plan.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Maintain a community consultation database (from CSP implementation)	Ongoing	Ongoing	Director People and Community Services
ii	Undertake community engagement regarding major Council plans and projects	Ongoing	Ongoing	Director People and Community Services

Strategy 5.1.2 Provide accountability to the community by regularly reporting on Council activities through the publication of statutory reports, business papers, meeting minutes and general information.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Provide accurate and timely meeting agendas and minutes	Ongoing	Ongoing	General Manager
ii	Proactively release appropriate Council information e.g. Council Business Paper and Minutes through the website and council column	Ongoing	Ongoing	General Manager
iii	Complete Annual Report	Ongoing	Ongoing	Director Finance and Corporate Services
iv	Complete statutory financial accounts	Ongoing	Ongoing	Director Finance and Corporate Services
v	Produce Council's quarterly reports, delivery program and budget and operational plans	Ongoing	Ongoing	Director Finance and Corporate Services

Strategy 5.1.3 Councillors represent the interests of the community through strong and positive leadership and advocacy.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Hold regular Council meetings	Ongoing	Ongoing	General Manager
ii	Ensure Councillors make all reasonable efforts to acquire and maintain the skills necessary to perform the role of a councillor	Ongoing	Ongoing	General Manager

Strategy 5.1.4 Maintain effective partnerships through regional and industry bodies to collaborate on matters of mutual interest and lobby collectively on behalf of the community.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Maintain regional partnerships including Alliance of Western Councils	Ongoing	Ongoing	General Manager
ii	Undertake lobbying as appropriate	Ongoing	Ongoing	General Manager
iii	Continue contracting alliance with RMS	Ongoing	Ongoing	Director Engineering Services

Strategy 5.1.5 Councillors take pride in our community, are inclusive and respectful, work together to get things done and contribute positively to our culture.				
--	--	--	--	--

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Ensure that Councillors are aware of the Code of Conduct and Council's Values	Ongoing	Ongoing	General Manager

5.2 Managing our Business

Strategy 5.2.1 Undertake sound financial planning, management and reporting to fulfil our stewardship responsibilities and ensure that Bogan Shire Council remains financially viable.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Develop and implement Council's Long Term Financial Strategy	Ongoing	Ongoing	Director Finance and Corporate Services
ii	Prepare and present Council's Operational Plan and Budget to Council for Approval within set timeframes	Ongoing	Ongoing	Director Finance and Corporate Services
iii	Prepare and present quarterly budget reviews to Council for approval within set timeframes	Ongoing	Ongoing	Director Finance and Corporate Services
iv	Accurately record all Council's financial transactions	Ongoing	Ongoing	Director Finance and Corporate Services
v	Present periodic financial reports to assist with monitoring budget performance	Ongoing	Ongoing	Director Finance and Corporate Services
vi	Maximise recovery of all revenue due to Council in accordance with policy	Ongoing	Ongoing	Director Finance and Corporate Services

Strategy 5.2.2 Manage our people effectively to ensure Council meets its goals and can implement its mission and deliver on its vision.				
	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Develop Council's Workforce Plan	-	-	Director People and Community Services
ii	Manage Council's Workplace Health and Safety obligations	Ongoing	Ongoing	Director People and Community Services
iii	Conduct effective staff recruitment and induction processes.	Ongoing	Ongoing	Director People and Community Services
iv	Continuously develop and maintain Council's organisational structure, salary system and related processes	Ongoing	Ongoing	Director People and Community Services
v	Manage Council's Employee Development Planning process	Ongoing	Ongoing	Director People and Community Services
vi	Promote Council's Values and Code of Conduct to ensure staff uphold and contribute positively to our social environment and culture	Ongoing	Ongoing	General Manager

Strategy 5.2.3**Implement sound asset management practices to ensure adequate provision is made for the maintenance and long-term replacement of Council's infrastructure assets.**

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Develop and adopt Council's Asset Management Strategy and Asset Management Policy	-	-	Director Finance and Corporate Services
ii	Develop and implement Asset Management Plans for the major categories of Council's assets: Transport and Stormwater, Water Supply and Sewerage and Buildings	Ongoing	Ongoing	Director Finance and Corporate Services
iii	Provide periodic asset management reports to inform decision-making	Ongoing	Ongoing	Director Finance and Corporate Services

Strategy 5.2.4**Manage Council's operations effectively and on business-like principles to maximise service delivery for the community.**

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Monitor and review customer service charter	Ongoing	Ongoing	Director Finance and Corporate Services
ii	Initiate a customer service training program	Ongoing	Ongoing	Director People and Community Services
iii	Monitor Council's complaint management system to identify and rectify issues	Ongoing	Ongoing	Director Finance and Corporate Services
iv	Identify and manage Council's risks, including insurance cover	Ongoing	Ongoing	Director Finance and Corporate Services
v	Manage Council's record management system to support our business	Ongoing	Ongoing	Director Finance and Corporate Services
vi	Manage Council's communication with the community through a variety of media including electronic	Ongoing	Ongoing	General Manager
vii	Manage Council's ICT resources including disaster recovery to support our business	Ongoing	Ongoing	Director Finance and Corporate Services
viii	Manage Council's procurement system to ensure probity and best value for money	Ongoing	Ongoing	Director Finance and Corporate Services
ix	Develop Council's governance capability, including reviewing and updating Council's policies and procedures	Ongoing	Ongoing	Director Finance and Corporate Services

Strategy 5.3.1**Facilitate the Local Emergency Management Committee to ensure a co-ordinated response by all agencies having responsibilities and functions in emergencies.**

	Activities 2022/23	Activities 2023/24	Activities 2024/25	Council Lead
i	Continue to fulfil Council's statutory obligations relevant to the State Emergency & Rescue Management Act 1989	Ongoing	Ongoing	General Manager
ii	Provide a support role through the LEMC to the SES and other involved agencies	Ongoing	Ongoing	Director Engineering Services
iii	Regularly maintain the Nyngan levee bank and associated infrastructure to ensure protection from potential flooding	Ongoing	Ongoing	Director Engineering Services

